

Program information

Mater Graduate Nursing and Midwifery
Transition to Professional Practice



Do you want to be part of an amazing network of hospitals, with access to a world-class medical research institute and clinical simulation and education facilities?

As a graduate nurse or midwife with Mater you will be provided with all the tools you need to build a rewarding and enriching professional career.

You will learn from the best and work in a world-class organisation. If you are passionate about caring for others, you will come together with like-minded people who will help you to progress and achieve your goals.

We don't see you as graduates, but as the leaders of the future. Our future.

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The Mater

Mater aims to provide exceptional care to our patients and exceptional careers for our staff in our hospitals across our three (3) South East Queensland campuses within five (5) clinical streams.

Hospitals

- Mater Hospital Brisbane (MHB)
- Mater Private Hospital Brisbane (MPHB)
- Mater Mothers' Hospital (MMH)
- Mater Children's Private Hospital Brisbane (MCPHB)
- Mater Private Hospital Springfield (MPHS)
- Mater Private Hospital Redland (MPHR)

Clinical Streams

- Mothers, Babies and Women's Health Services
- Medical/Chronic Disease Services
- Surgical/Acute Care Services
- Cancer Care Services
- Neuroscience

What we offer

A **broad range clinical specialties** across the spectrum across medical, surgical, outpatient, emergency and community health services

Registered Nurse program with rotations available within two (2) different clinical areas or 12 months in one speciality area

Enrolled Nurse program with 12 months in one speciality area
(only offered through [Mater Education](#))

Specialist **Midwifery program** with rotations available within a range of different midwifery speciality areas

Two (2) Registered Nurse/Registered Midwifery dual degree programs rotating in a range of nursing and midwifery areas

A **12 month Registered Nurse/Midwife and Enrolled Nurse 12 month program** within our Central Staffing Office.

Permanent employment or 12 months fixed term, so you can continue your exceptional nursing/midwifery career with Mater beyond the program

You will be working into a real role where you can **learn on the job**

You will work closely with and be **fully supported** by nurse/midwifery managers, education coordinators, clinical supervisors, clinical facilitators and clinical staff

One week orientation

Supernumerary time throughout

Professional development days

Clinical **learning packages** and competencies

Benefits



As a valued Mater employee you will be provided with strong leadership to help you become a strong leader



You will have access to Mater Education training and development which delivers courses in a world-class clinical simulation facility



Our employee benefits including generous salary packaging options which can increase your take-home pay, and access to novated leasing



Access to on-site staff gym with swimming pool at South Brisbane



Discounts from a range of local cafés and restaurants surrounding Mater campuses



Discounts at on-site pharmacies, shops and retailers



Onsite car parking and easy access to public transport including train, bus and CityCat at Mater's main campus in South Brisbane



Mater is dedicated to providing exceptional and safe healthcare services through a sincere commitment to our core values of Mercy, Dignity, Care, Commitment and Quality

Our graduates

Being a graduate at South Brisbane

Our South Brisbane campus consists of a range public and private hospitals offering a diverse range of clinical experiences:

- **Mater Hospital Brisbane** has a reputation for initiating innovative programs to improve patient care management, in a 126 bed facility that provides a wide range of adult surgical, medical and cancer services
- **Mater Private Hospital Brisbane** is a flagship for the level of care and customer service, with a total of 323 patient beds, 10 operating theatres and a 24 hour private emergency service
- **Mater Mothers' Hospital** and **Mater Mothers' Private Hospital** is renowned for providing high quality maternity services for women and families and is the largest private maternity and newborn facility in Queensland
- **Mater Children's Private Brisbane** continues to provide Queensland families with access to leading paediatric doctors, nurses and care providers

What is it like working at South Brisbane?

- With a range of options available at our South Brisbane campus, you will learn from a large cohort of nursing, medical and allied health professionals
- Working with our experienced and friendly staff you will learn something new every day and be able to apply your theory from university to a real hospital setting
- Our facilities are state of the art and the South Brisbane campus offers opportunities not widely available elsewhere

What lies for you beyond the graduate program?

The graduate program is just the start of your career at Mater. You will gain experience in a range of areas or within your speciality which will provide you with the foundation for your journey as a nursing professional.

Being a graduate at Springfield

Opened in 2015, Mater Private Hospital Springfield (MPHS) is a truly innovative, unique and contemporary hospital providing holistic healthcare to the Greater Springfield community.

- Located in Springfield Central the hospital is an 80 bed, state of the art facility offering medical and surgical services for overnight and day patients, including a dedicated day oncology service
- Within the programs, you gain experience and clinical exposure across all areas of the hospital's medical or surgical areas

What is it like working at Springfield?

- Due to the hospital size and community focus the hospital staff you will quickly be part of the hospital's "family", you'll know everyone's names and they will know yours
- You will be supported and work closely with the registered and clinical nursing staff
- We have a staff of wide and diverse specialised backgrounds that work together as a team in each hospital department
- We dedicated educational support team of clinical facilitators and engaged clinical nurses who are available for preceptorship and support and have close collaborative partnerships with our medical staff and allied health professionals

What lies for you beyond the graduate program?

In completing a graduate program at MPHS we hope that will remain as a permanent part of our family and continue your nursing journey with us. With the hospital continuing to grow our services will grow it, getting bigger and better.

Being a graduate at Redland

Mater Private Hospital Redland (MPHR) is a 60 bed regional community focussed hospital. We are a busy hospital with a diverse range of services offered over the five (5) clinical streams.

What is it like working at Redland?

- Due to the hospital size and community focus you will quickly become part of the Mater Redland family. You will be supported and welcomed from all staff at the hospital and have the opportunity to experience a diverse range of both specialised and general patient admissions and procedures within the facility
- You will be exposed to truly exceptional Nurses and nursing care (as outlined by high patient satisfaction and staff survey results will need to clarify these is used). We are the pilot site for Mater's CaREset program, putting the patient central in their care and strive to meet the Mater exceptional care standards for all our patients
- We have a staff of wide and diverse specialised backgrounds that work together as a team in each hospital department
- We have a small but accessible educational support team of clinical facilitators and engaged clinical nurses that will be available for preceptorship and support and have close collaborative partnerships with our VMOs and allied health professionals

What lies for you beyond the graduate program?

In completing a graduate program at MPHR you will gain knowledge and skills that will make you employable in a wide range of areas. We may have opportunity to continue to offer you a place on staff or you may wish to specialise in one particular stream within the Mater health complex.

Our Programs

Mater Rotational Program

- Registered Nurse program only
- Based at our South Brisbane Campus
- Unique opportunity to work across public and private services at Mater Hospital Brisbane and Mater Private Hospital Brisbane. Experience a variety of speciality departments
- Two (2) six (6) month placements
- Work within two (2) different clinical areas

Mater Speciality Programs

- Registered Nurse and Enrolled Nurse programs
- Speciality programs offered at South Brisbane, Springfield and Redland campuses
- Work within public or private areas
- 12 month placement within one clinical area

Mater Central Staffing Rotational Program

- Registered Nurse, Enrolled Nurse and Registered Midwife programs
- Based at our South Brisbane campus
- Unique opportunity to work across public and private services at Mater Hospital Brisbane and Mater Private Hospital Brisbane. Experience a variety of speciality departments
- Registered Nurse/Enrolled Nurse – 12 month placement working for six (6) months in medical wards and six (6) months in surgical wards
- Registered Midwife – 12 months working across a range of maternity wards (excluding birth suites)

Mater Midwifery Program

- Specialty Registered Midwifery program
- Offered at South Brisbane and Redland campuses
- Opportunities for those with a Bachelor of Midwifery or a dual degree qualification
- 12 month placement across a range of Midwifery and/or Nursing areas

Our Programs (continued)

Mater Midwifery/Nursing Dual Degree Program

- Two unique Midwifery/Nursing program
- Offered at South Brisbane only
- Opportunities for those with a dual degree qualification
- 12 or 18 month placement across a range of Midwifery and/or Nursing areas

Clinical areas and locations

Programs are offered across our three (3) campuses in a range of clinical area specialities:

**Please note that programs are subject to business requirements and may not be offered for each intake.*

Mater Rotational Program – South Brisbane Campus

- Cancer Care
- Neurosciences
- Emergency Short Stay
- Mater Young Adult Health Centre Brisbane
- Medical Inpatient
- Day Surgery
- General Surgery
- Endoscopy
- Gynaecology and Urology
- Orthopaedics
- Surgical Inpatient

Mater Speciality Program – South Brisbane Campus

Registered Nurse

- Cancer Care Services
- Cardiovascular
- Central Staffing Office
- Emergency Department (ED)
- Emergency Short Stay (ESS)
- Intensive Care Unit (ICU)
- Mater Centre for Neurosciences
- Mater Young Adult Health Care Brisbane
- Medical Assessment and Planning Unit (MAPU)
- Neonatal Critical Care Services
- Paediatric
- Perioperative

Enrolled Nurse

- Anaesthetics
- Central Staffing Office
- Endoscopy
- Gynaecology/Urology
- Mater Centre for Neurosciences
- Mater Young Adult Health Centre Brisbane
- Neonatal Critical Care Services
- Orthopaedics
- Surgical – Day Surgery
- Surgical – Welcome Lounge
- Surgical – General Surgery

Mater Speciality Program – South Brisbane Campus (*continued*)

Registered Midwife

- Birth Suite
- Antenatal Clinic
- Antenatal
- Postnatal
- Central Staffing Office

Registered Midwife/Registered Nurse Dual Degree Programs

Midwifery Pathway (18 month program)

- Birth Suite
- Antenatal Clinic
- High Risk Antenatal Unit (public or private)
- Postnatal
- Surgical Nursing

Midwifery Choice (12 month program)

- Birth Suite
- Antenatal Clinic
- Postnatal
- Surgical Nursing
- Neonatology and/or Special Care Nursery

Mater Speciality Programs – Redland Campus

Registered and Enrolled Nurse

- Medical – Chronic Diseases
- Surgical Inpatient
- Perioperative

Registered Midwife/Registered Nurse Dual Degree Program

Midwifery Pathway (12 month program – based at Redland and South Brisbane)

- Combined Maternity and Surgical Wards
- Birth Suite (South Brisbane)
- Antenatal Clinic (South Brisbane)
- High Risk Antenatal Unit (South Brisbane)

Mater Speciality Programs – Springfield Campus

Registered and Enrolled Nurse

- Medical Inpatient
- Surgical Inpatient
- Perioperative

Program information

Rotational Program Registered Nurse

South Brisbane

The Mater Hospital Brisbane (MHB) and Mater Private Hospital Brisbane (MPHB) rotational graduate program is a unique program that allows you the opportunity to work within a variety of speciality departments.

Registered Nurses will rotate within two clinical areas during the 12 month program and can select from a range of areas across the Clinical Streams.

Working within Mater's care units to provide you with a wide spectrum of experiences in adult nursing and offers placements within the following areas (subject to availability):

Mater Registered Nurse Rotational Program – South Brisbane Campus

- Two (2) rotations within clinical areas.
- Rotations can be across clinical streams
 - Cancer Care
 - Neurosciences
 - Emergency Short Stay
 - Mater Young Adult Health Centre Brisbane
 - Medical Inpatient
 - Day Surgery
 - General Surgery
 - Endoscopy
 - Gynaecology and Urology
 - Orthopaedics
 - Surgical Inpatient

Program information

Speciality Program

Registered and Enrolled Nurse

South Brisbane

Mothers, Babies & Women's Health Services

Neonatal Critical Care Services

Mater Mother's Neonatal Critical Care Unit (NCCU) is an 84 bed highly specialized and complex service which provides care for approximately 1800 babies per year, including 45 intensive care beds, separated into preterm/medical and cardiac/surgical beds.

NCCU is a perinatal tertiary referral centre for the south-east and central Queensland surgical referral centre and the Queensland cardiac referral centre.

You will be provided with clinical experience in Australia's largest and busiest NCCU and includes clinical rotations through preterm/medical intensive care and the special care nursery focusing on the care of babies born prematurely as well as those born at term requiring special and intensive care.

Opportunity to collaborate with Lady Cilento Children's Hospital (LCCH) as babies are cared for by Mater's expert NCCU team and surgical procedures are performed at the operating theatres at LCCH.

Gain experience in a variety of facets of neonatal nursing/midwifery including extreme prematurity, respiratory conditions, neurological conditions, feeding and metabolic conditions, babies with high dependence needs.

Work with the support of a team of experienced interprofessional clinicians and neonatal practice development staff.

Theoretical and clinical content are mindfully to support the transition of new graduates into the neonatal nursing/midwifery profession.

Completion of the neonatal critical care graduate program will see you gain subject credits for postgraduate university studies in neonatal care.

Program information

Speciality Program

Registered Midwife

Registered Midwife/Registered Nurse (dual degree)

South Brisbane

Redland

Mothers', Babies & Women's Health Services

Mater offers a range of Midwifery programs for those graduating with a Bachelor of Midwifery or a dual degree in Midwifery and Nursing.

We offer 12 and 18 month programs with rotations across areas of maternity care working with public and private patients, surgical Nursing areas and Special Care Nursery.

As part of our valuable graduate workforce you will gain experience in a women centred care facility and clinical rotations through antenatal clinic high risk antenatal care, birth suite, postnatal and neonatal areas.

You will be supported by experienced senior clinicians and unit specific practice development staff, in an interprofessional model of care and education.

Our programs will give new midwives a solid foundation for which to continue a fulfilling career as a midwife with the privilege of caring for women and their families in their childbirth journey.

Midwifery Program

Registered Midwife

- Open to Bachelor of Midwifery and dual degree Nursing and Midwifery graduates
- 12 month program at our South Brisbane Campus
- Graduates will spend three (3) months each working in four (4) foundation midwifery units:
 - Antenatal Clinic
 - High risk Antenatal Unit
 - Birth Suite
 - Postnatal (public or private)

Registered Midwife/Registered Nurse – Dual Degree Programs

Midwifery Pathway Program

South Brisbane Midwifery Pathway Program

- Open to Dual Degree Nursing and Midwifery graduates only
- 18 month dual degree midwifery program at South Brisbane made up of a 12 month midwifery placement and a six (6) month nursing placement
- Program consists of:
 - Six (6) months working across three (3) of four (4) core midwifery areas:
 - » Antenatal Clinic
 - » High risk Antenatal Unit
 - » Birth Suite
 - » Postnatal (public or private)
 - Six (6) month placement in one (1) area of midwifery
 - Six (6) month placement in Surgical nursing:
 - » Gynaecology
 - » Plastics
 - » Urology
 - » ENT or
 - » Mater Mothers' Perioperative

Redland Midwifery Pathway Program

- Open to Dual Degree Nursing and Midwifery graduates only
- 12 month dual degree midwifery program at Redland and South Brisbane
- Graduates will complete a placement in nursing and midwifery
- Program consists of:
 - Six (6) month combined placement in maternity and surgical units at Mater Private Hospital Redland
 - Six (6) months working across three (3) midwifery areas at South Brisbane:
 - » Antenatal Clinic
 - » High risk Antenatal Unit
 - » Birth Suite

Midwifery Choice Program

- Open to Dual Degree Nursing and Midwifery graduates only
- 12 month dual degree midwifery program at South Brisbane
- Opportunity to experience both nursing and midwifery scopes of clinical practice
- Program consists of:
 - Six (6) months nursing placement in one (1) of four (4) nursing areas:
 - » Acute Medical/Surgical
 - » Haematology Oncology
 - » Surgical
 - » Neonatology and/or Special Care Nursery
 - Six (6) months foundation midwifery placement in:
 - » Birth Suite
 - » Antenatal Clinic
 - » Postnatal Unit

Program information

Speciality Program

Registered and Enrolled Nurse

South Brisbane

Medical/Chronic Disease Services

Cardiovascular

Mater Private Hospital Brisbane offers graduate RN/ENs the opportunity to specialise in cardiovascular interventional nursing.

This exciting specialty program has been designed to establish your clinical skills and expertise in the field of cardiac nursing.

Mater's Private Coronary Care Unit (CCU) boasts state-of-the-art monitoring and telemetry with links to a cardiovascular ward that is well-equipped to support the needs of the patients, doctors and nurses.

Work closely with the MPH's Private Emergency Care Centre and Cardiovascular Unit.

Coupled with qualified staff and excellent facilities Mater Private CCU provides high level patient care.

An outstanding opportunity to learn from a team which is focussed on delivering specialised care, and is one of the reasons Mater Private Hospital Brisbane is so well renowned.

Program information

Speciality Program

Registered Nurse

South Brisbane

Cancer Care Services

Cancer Care

Our Cancer Care Program provides the opportunity for RN graduates to work within both the Haematology Oncology Inpatient Unit within the Mater Hospital Brisbane and Mater Private Hospital Brisbane and the Mater Cancer Care Centre (MCCC).

The Mater Cancer Care Centre is a centre of excellence that offers a range of services using an ambulatory service delivery model including medical oncology, palliative care and haematology.

This state-of-the-art day oncology unit ensures both privately insured and publicly funded patients receive exceptional patient care in a compassionate and understanding environment.

The nursing team works together to ensure patients with malignant and non-malignant haematological disorders and solid tumours are provided with holistic care from diagnosis, through various treatment plans, to discharge.

Program information

Speciality Program

Registered Nurse

South Brisbane

Medical/Chronic Disease Services

Emergency Department (ED), Emergency Short Stay (ESS) and Medical Assessment and Planning Unit (MAPU)

Mater offers a 12 month Emergency Speciality Program which may see RNs rotate across our Public and Private Emergency Departments, the Emergency Short Stay Unit and MAPU or specialise in one of these areas for 12 months.

Mater Hospital Brisbane Adult Emergency department (ED) offers a 24-hour comprehensive emergency service staffed by experienced emergency doctors, nurses, training registrars and house officers with facilities including Short Stay Units and a Medical Assessment and Planning Unit, Emergency Medicine.

Medical Assessment and Planning Unit (MAPU) provides early comprehensive assessment for acute patients under the care of an inpatient medical team including sub-specialty areas of respiratory, gastroenterology, infectious diseases, endocrinology, dermatology and the chest pain assessment service.

MAPU is co-located with the Emergency Department's Short Stay Unit which consists of seven beds for emergency patients requiring ongoing observation.

Become part of Mater during a time of exciting expansion which will increase overall capacity and improve the journey and care for patients and their families undergoing emergency treatment.

Mater ED and MAPU nurses provide the highest level of specialist care to patients, their families, carers and visitors and are part of a supportive multi-disciplinary team.

Work within a team of industry professionals as a cohesive and collaborative unit, going above and beyond to provide an exceptional level of care and deliver the highest level of clinical standards for the patient and the unit.

Program information

Speciality Program Registered Nurse

South Brisbane

Surgical/Acute Care Services Intensive Care Unit (ICU)

Mater Hospital Brisbane's Intensive Care Unit (ICU) program will see you working in a state-of-the-art 16 bed unit specialising in caring for critically ill patients with complex and life-threatening medical conditions.

You will have the opportunity to care for a range of patients including advanced support for perioperative high-risk surgical patients, obstetric and cancer patients.

The world class facilities include haemodynamic monitoring, metabolic monitoring and renal dialysis. Completing ICU program will provide subject credit towards ICU transition qualification. Opportunity to work closely with:

- Mater Private Hospital Brisbane's Intensive Care Unit
- Mater Hospital Brisbane's Cardiology Unit and
- Cardiovascular Investigations Department and
- Mater Mothers' Hospitals

Program information

Speciality Program

Registered and Enrolled Nurse

South Brisbane

Neurosciences Services

Mater Centre for Neurosciences

Offers graduates the opportunity to join the recently expanded and world class Mater Centre for Neurosciences. Work within and learn from an industry leader providing specialist care for patients in neurosurgery, spinal surgery, neurology, stroke and advanced epilepsy surgery.

You will work across rehab and our dedicated stroke unit which offers advanced epilepsy surgery not available elsewhere.

The centre brings together leading health professionals in the areas of surgery, medicine, nursing/midwifery, emergency care, intensive care, allied health, radiology, pathology and rehabilitation to ensure that every patient receives personalised treatment plans backed by the highest level of holistic support available.

Designed to give graduate nurses the maximum opportunity to learn from some of Australia's leading neuroscience professionals!

An exciting opportunity to work in collaboration with our dedicated interprofessional team of nurses, doctors and allied health professionals to deliver exceptional clinical care to our patients.

Program information

Speciality Program

Registered and Enrolled Nurse

South Brisbane

Medical/Chronic Disease Services

Mater Young Adult Health Centre Brisbane (MYAHCB)

The MYAHCB is an established specialised service that provides adolescents and young adults, predominantly aged 16-25 years with exceptional clinical care, in addition to providing uniquely tailored programs that address their emotional, social and developmental needs.

In addition to providing inpatient services for young people in hospital, the MYAHCB also provide young adults with access to specialist health clinics, professional emotional health support, as well as free, confidential services for young people who experience issues with substance abuse.

MYAHCB delivers support across a broad spectrum of specialities to young patients with chronic and complex conditions such as diabetes, cystic fibrosis, complex urology conditions, and inflammatory bowel disease and is committed to providing exceptional health care to young people.

The care provided at MYAHCB is an evidenced based model that is uniquely designed with adolescents and young adults in mind. Our holistic, inclusive approach allows young adult patients to access a range of health professionals who work together to care for the patient as a team.

The MYAHCB recognises that it is important for young adults to be cared for with patients like themselves to allow them to share their experiences with a peer. Being able to interact with someone else their age normalises their experience and helps them process what they're going through.

Program information

Speciality Program

Registered Nurse and Enrolled Nurse

South Brisbane

Surgical/Acute Care Services

Paediatric

Mater Children's Private Brisbane offers graduate nurses the opportunity to work within a world class paediatric setting.

Mater Children's Private Brisbane provides a range of clinical services all conveniently from the one location:

- Queensland's only dedicated paediatric sleep unit
- Inpatient ward
- Medical day unit
- Clubfoot service
- Endocrine service
- Surgical day unit

Work with and learn from experienced nursing staff and highly qualified paediatric specialists to provide exceptional care.

Program information

Speciality Program

Registered and Enrolled Nurse

South Brisbane

Springfield

Redland

Surgical/Acute Care Services

Perioperative

Mater's specialist perioperative program will help you develop the essential knowledge and skills you need to provide quality care to perioperative patients.

The program provides a strong foundation to begin building your career as a perioperative nurse and discover where your perioperative passion lies.

This program offers RNs the chance to experience a variety of surgical specialities by spending 12 months rotating through:

- instrument and circulating nursing
- anaesthetics and
- PACU

ENs will specialise within Anaesthetics only.

You will be working alongside expert registered and clinical nurses to gain an insight and appreciation for the workings of the full scope of perioperative.

You will see the full extent of the roles within the perioperative environment from patient admission in day surgery, through the operating theatre and all nursing roles there—to post anaesthetic care recovery and discharge.

Our Perioperative program based at Mater's South Brisbane campus will see you work across all four South Brisbane hospitals and is a unique opportunity that allows you to experience a combined theatre with the Mater Mothers' Hospital, allowing you to work with paediatric and adult patients within obstetrics.

Program information

Central Staffing Office Rotational Program Registered/Enrolled Nurse and Registered Midwife

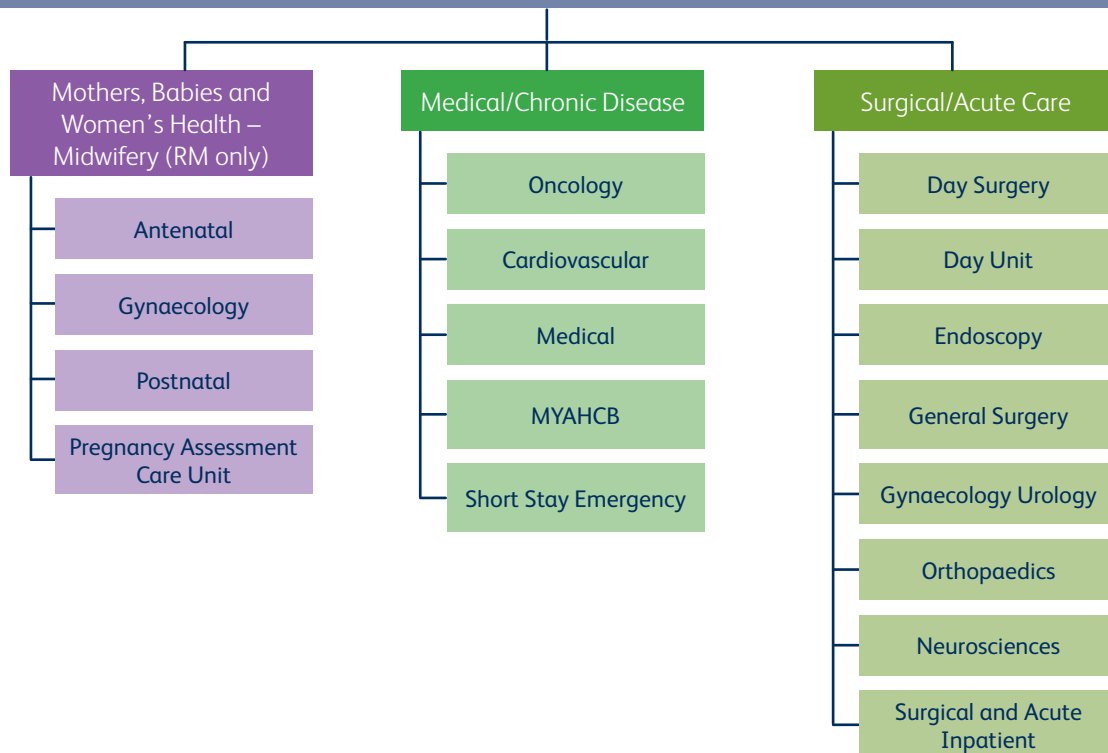
South Brisbane

Mater offers a unique opportunity for our graduates to work across our Medical and Surgical streams, as well as a specific Midwifery program for Registered Midwives as part of our Central Staffing Office.

- The CSO program will see you working across the different wards within the streams.
- As a Graduate RN working within our CSO you will complete a six (6) month placement in our Medical or Surgical wards and then swap for the last six (6) months to ensure that you receive a large range of valuable experience within both the Medical and Surgical streams.
- You will initially be allocated to a specific ward to become orientated, after which time you will rotate to different wards within the allocated stream during your six (6) month placement.
- As a Graduate RM working within our CSO you will complete a 12 month placement in a range of our Maternity wards (excluding Birth Suites) to ensure that you receive a large range of valuable experience within all areas of Midwifery.

Central Staffing Office RN/RM Rotational Program South Brisbane campus

(Rotations restricted to Clinical Streams)



Key contacts

If you have any questions about Mater's graduate programs please contact the Graduate Support Team by emailing:

graduates@mater.org.au

Thank you. We look forward to having you on board!