



Program information

**Mater Graduate Nursing and Midwifery
Transition to Professional Practice**

Registered Nurse/Registered Midwife



Do you want to be part of an amazing network of hospitals, with access to a world-class medical research institute and clinical simulation and education facilities?

As a graduate nurse or midwife with Mater you will be provided with all the tools you need to build a rewarding and enriching professional career.

You will learn from the best and work in a world-class organisation. If you are passionate about caring for others, you will come together with like-minded people who will help you to progress and achieve your goals.

We don't see you as graduates, but as the leaders of the future. Our future.



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Mater

Mater aims to provide exceptional care to our patients and exceptional careers for our staff in our hospitals across our three (3) South East Queensland campuses.

As a Catholic not-for-profit ministry of Mercy Partners, Mater Group brings together our collective expertise and resources across health, education and research to help you make better choices about your health, every day.

Through our extensive network of hospitals, health centres and related businesses, a nationally accredited education provider, a world-class medical research institute and philanthropic support, we're working together to improve the health of our community.

Hospitals

Mater Hospital Brisbane

Mater Private Hospital Brisbane

Mater Mothers' Hospital

Mater Mothers' Private Brisbane

Mater Mothers' Private Redland

Mater Children's Private Brisbane

Mater Private Hospital Springfield

Mater Private Hospital Redland

Our program

Mater has been successfully facilitating the transition of post-graduate Registered Nurses to the workplace since 1989. The ongoing success of our program has been a combination of the selection of graduates who demonstrate clear alignment with the Mater Mission and Values and the support received throughout the program.

Our graduate programs are a twelve month program that enables you to develop the knowledge, skills and confidence in nursing and midwifery, within a supportive environment as you transition from academic learning to professional practice and from a novice nurse through to advanced beginner level practitioner.

Our goal is to create a supportive environment that nurtures enquiring minds and promotes the delivery of exceptional evidence-based care and to assist you to commence on a path of lifelong learning to enhance your professional growth and development.

We offer a range of programs for newly qualified nurses and midwives to cater to:

- those who have already identified their nursing/midwifery speciality
- those who haven't yet identified their speciality areas of interest
- those who are just wanting more experience in a range of clinical areas

**Please note that programs are subject to business requirements and may not be offered for each intake.*

Your graduate year

The graduate program is an intense year of practical skill development to instill in you the skills to provide safe and comprehensive care. As part of the program you will undertake and complete:

- Continuing Professional Development (CPD)
- A professional portfolio—to encourage self-reflection and enhance your knowledge and skill development
- Mandatory education
- Identified learning goals

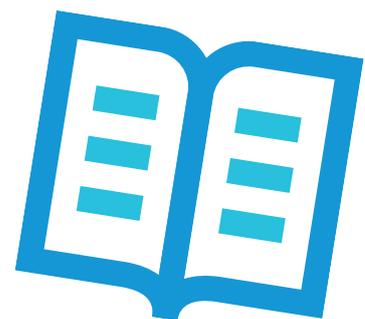
During the twelve month period of your program, there will be opportunities for you to experience a wide range of clinical experiences.

These experiences with the knowledge and understanding gained from learning modules, attendance at workshops and the support of an inter-professional team of clinicians will provide the knowledge, skills and behaviours required to continue your journey to become a competent nurse/midwife.

What we offer

- A **range of clinical specialties** across Mater's medical and surgical services
- **Adult Services Medical and Surgical Registered Nurse rotational program**
- **12 month speciality program in Perioperative, Neonatal Critical Care Unit or Paediatrics***
- **Specialist Registered Midwifery program** (*only available as part of the intake at the beginning of each year. No mid-year Registered Midwifery positions are currently offered*)
- **Registered Nurse/Registered Midwifery Dual Degree program**
- **Permanent employment** so you can continue your exceptional nursing/midwifery career with Mater beyond the program
- You will be working in a **real role** where you can **learn on the job**
- You will work closely with and be **fully supported** by nurse/midwifery managers, education coordinators, clinical supervisors, clinical facilitators and clinical staff
- One week **orientation**
- **Supernumerary time** throughout
- **Professional development** days
- **Clinical learning packages** and **competencies**

** all speciality areas may not be available for each intake as they are subject to business requirements.*



Benefits



As a valued Mater employee you will be provided with strong leadership to help you become a strong leader



You will have access to Mater Education training and development which delivers courses in a world-class clinical simulation facility



Our employee benefits include generous salary packaging options which can increase your take-home pay; you will also have access to novated leasing



Discounts from a range of local cafés and restaurants surrounding Mater campuses



Discounts at onsite pharmacies, shops and retailers



Onsite car parking and easy access to public transport including train, bus and CityCat at Mater's main campus in South Brisbane



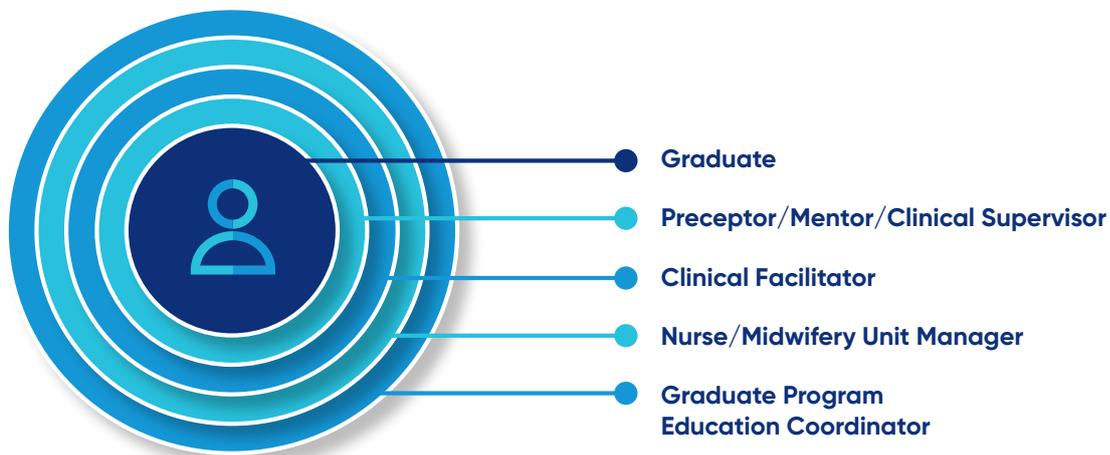
Mater is dedicated to providing exceptional and safe healthcare services through a sincere commitment to our core values of Mercy, Dignity, Care, Commitment and Quality

Support

You will have access to many layers of support whilst on the Graduate Program. Mater supports and fosters an interprofessional, learner driven learning model as well as providing learning opportunities and support from a multidisciplinary team.

The multidisciplinary team includes:

- Preceptor/Mentor/Clinical Supervisor
- Clinical Facilitator
- Nurse/Midwifery Unit Manager
- Graduate Program Education Coordinator



Preceptor/Mentor/Clinical Supervisor

The role of the Preceptor is to act as a role model and guide during your time with them and to orientate you to the ward and hospital. They will support and assist you in developing and progressing as a confident and competent nurse/midwife at ward level.

You may have more than one Preceptor in each clinical area as staff may work part time or take on different roles during the course of the day.

Clinical Facilitator

As part of the Mater Education Practice Development Team, the Clinical Facilitator is allocated to a clinical area but works across the scope of the education team. They will support you and your clinical supervisor/s in your induction to the clinical rotation of their specialty and assist you to identify your learning needs based on the program requirements of that area.

Nurse/Midwifery Unit Manager

Within your unit, your Nurse/Midwifery Unit Manager will be there to lead and support you and the greater nursing/midwifery team. They will oversee your clinical advancement within their speciality and assist the Graduate Program Education Coordinator to provide you with honest, direct feedback to assist in your development.

Graduate Program Education Coordinator

Mater's Graduate Program Education Coordinators are an invaluable source of support and guidance throughout the year. They are responsible for fostering, encouraging and creating a positive and effective learning experience for you during your graduate year. They will support and nurture you as you work in the clinical areas as well as continuing to evaluate opportunities for your professional development.

The Graduate Program Education Coordinator will meet with you throughout your graduate year to complete education reviews of your progress, your portfolio and ensure you are meeting your program requirements.

They are also ultimately responsible for the structure and content of the graduate programs and continue to implement quality improvements to the program as required.

Our graduates

Being a graduate at South Brisbane

Our South Brisbane campus consists of a range public and private hospitals offering a diverse range of clinical experiences:

- **Mater Hospital Brisbane** has a reputation for initiating innovative programs to improve patient care management, in a 126 bed facility that provides a wide range of adult surgical, medical and cancer services
- **Mater Private Hospital Brisbane** is a flagship for the level of care and customer service, with a total of 323 patient beds, 10 operating theatres and a 24 hour private emergency service
- **Mater Mothers' Hospital** and **Mater Mothers' Private Brisbane** is renowned for providing high quality maternity services for women and families and is the largest private maternity and newborn facility in Queensland
- **Mater Children's Private Brisbane** continues to provide Queensland families with access to leading paediatric doctors, nurses and care providers

What is it like working at South Brisbane?

- With a range of options available at our South Brisbane campus, you will learn from a large cohort of nursing, medical and allied health professionals
- Working with our experienced and friendly staff you will learn something new every day and be able to apply your theory from university to a real hospital setting
- Our facilities are state of the art and the South Brisbane campus offers opportunities not widely available elsewhere

Being a graduate at Springfield

Opened in 2015, Mater Private Hospital Springfield is a truly innovative, unique and contemporary hospital providing holistic healthcare to the greater Springfield community.

- Located in Springfield Central the state of the art 80 bed hospital offers medical and surgical services for overnight and day patients, including a dedicated day oncology service
- Within the programs, you gain experience and clinical exposure across all areas of the hospital's medical or surgical areas

What is it like working at Springfield?

- You will be supported and work closely with the registered and clinical nursing staff
- We have a team of wide and diverse specialised backgrounds that work together in each hospital department
- Work with a dedicated educational support team of clinical facilitators and engaged clinical nurses who are available for preceptorship and support and have close collaborative partnerships with our medical staff and allied health professionals

Being a graduate at Redland

Mater Private Hospital Redland is a 60 bed regional community focused hospital. A busy hospital with a diverse range of services offered over the three (3) clinical streams.

What is it like working at Redland?

- Due to the hospital size and community focus you will quickly become part of the Mater Redland family. You will be supported and welcomed from all staff at the hospital and have the opportunity to experience a diverse range of both specialised and general patient admissions and procedures within the facility
- You will be exposed to truly exceptional nurses and midwives and the care they provide. We are the pilot site for Mater's CaREset program, putting the patient central in their care and striving to meet Mater's exceptional care standards for all our patients
- We have a team of wide and diverse specialised backgrounds that work together as a team in each hospital department
- We have a small but accessible educational support team of clinical facilitators and engaged clinical nurses that will be available for preceptorship and support and have close collaborative partnerships with our Visiting Medical Officer's (VMOs) and allied health professionals

Program information

Registered Nurse Medical and Surgical Adult services Rotational Program

South Brisbane

Springfield

Redland

The Mater Hospital Brisbane and Mater Private Hospital Brisbane rotational graduate program is a unique program that allows you the opportunity to work within a variety of Mater's care units, enabling you to be involved in a wide spectrum of experiences within adult nursing.

As part of our graduate workforce you will gain experience in a range of areas within our public and private medical and surgical services.

Our Adult Services programs enables you to develop the knowledge, skills and confidence in medical and surgical nursing within a supportive environment as you transition from academic learning to professional practice and from a novice nurse through to advanced beginner level practitioner.

Mater Specialty programs

Mater's Specialty graduate programs allow you the opportunity to specialise in one area and begin the journey to becoming a clinical leader in your chosen field.

Our speciality Registered Nurse programs are offered at our South Brisbane, Springfield and Redland campuses and will see you working within our public and private hospitals, providing you with a wealth of different experiences.

Spending 12 months working within one clinical speciality, you will be able to experience all facets of the speciality and work with a wide range of medical and nursing professionals.

Our speciality clinical areas may include:

- Intensive Care (Adult Services)
- Neonatal Critical Care Units
- Paediatric
- Perioperative

Program information

Cardiovascular

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Specialise in Mater Private Hospital Brisbane's Coronary Care Unit
-

Mater Private Hospital Brisbane offers graduate registered nurses and enrolled nurses' the opportunity to specialise in cardiovascular interventional nursing. This exciting specialty program has been designed to establish your clinical skills and expertise in the field of cardiac nursing while working closely with the Mater Private Hospital Brisbane's Private Emergency Care Centre and Cardiovascular Unit.

Mater's Private Coronary Care Unit (CCU) boasts state of the art monitoring and telemetry with links to a cardiovascular ward that is well-equipped to support the needs of the patients, doctors and nurses.

This is an outstanding opportunity to learn from a team which is focused on delivering specialised care, and is one of the reasons Mater Private Hospital Brisbane is so well renowned.

Program information

Oncology/Cancer Care

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Gain experience in one or a range of Cancer services
 - Haematology
 - Oncology and/or
 - Mater Cancer Care Centre
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Our Cancer Care program provides the opportunity for registered nurse graduates to work within both the Haematology Oncology Inpatient Unit within the Mater Hospital Brisbane and Mater Private Hospital Brisbane and the Mater Cancer Care Centre.

Mater Cancer Care Centre is a centre of excellence that offers a range of services using an ambulatory service delivery model including medical oncology, palliative care and haematology.

This state-of-the-art day oncology unit ensures both privately insured and publicly funded patients receive exceptional patient care in a compassionate and understanding environment.

The nursing team works together to ensure patients with malignant and non-malignant haematological disorders and solid tumours are provided with holistic care from diagnosis, through various treatment plans, to discharge.

Program information

Emergency Department (ED) Medical Assessment and Planning Unit (MAPU)

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - 12 month specialty program
 - Working across Mater's public and private emergency department and Medical Assessment and Planning Unit
-

Mater offers a 12 month emergency specialty program which may see registered nurses rotate across our public and private emergency departments, and Medical Assessment and Planning Unit (MAPU).

Mater Hospital Brisbane Adult Emergency Department (ED) offers a 24-hour comprehensive emergency service staffed by experienced emergency doctors, nurses, training registrars and house officers with facilities including Short Stay Units, a Medical Assessment and Planning Unit and Emergency Medicine.

These units provide early comprehensive assessment for acute patients under the care of an inpatient medical team including sub-specialty areas of respiratory, gastroenterology, infectious diseases, endocrinology, dermatology and the chest pain assessment service.

In this program you will work within a team of industry professionals as a cohesive and collaborative unit, going above and beyond to provide an exceptional level of care and deliver the highest level of clinical standards for the patient and the unit.

Program information

Gynaecology/Urology

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
-

Mater's Gynaecology Service offers a comprehensive individualised approach to women's health patient care.

The multidisciplinary team consists of medical specialists, case managers and clinical nurses with access to allied health services including physiotherapy, psychology, social work, occupational therapy and dietetics.

The Gynaecology service also offers specialised services for young adults aged 16 - 25 years at the Mater Young Adult Health Centre Brisbane. These clinics offers a number of clinical services and programs that have been developed with young people in mind.

Work with and learn from experienced nursing staff and highly qualified gynaecology and urology specialists to provide exceptional care.

Program information

Intensive Care Unit (ICU)

South Brisbane

-
- Registered Nurse qualification
 - Specialising in world class Intensive Care within public and private
 - Gain experience within Cardiology and women's health
-

Mater Hospital Brisbane's Intensive Care Unit (ICU) program will see you working in a 16 bed unit specialising in caring for critically ill patients with complex and life-threatening medical conditions.

You will have the opportunity to care for a range of patients including advanced support for perioperative high-risk surgical patients, obstetric and cancer patients.

The world class facilities include haemodynamic monitoring, metabolic monitoring and renal dialysis. Completing this ICU program will provide subject credit towards a ICU transition qualification and an opportunity to work closely with:

- Mater Private Hospital Brisbane's Intensive Care Unit
- Mater Hospital Brisbane's Cardiology Unit
- Cardiovascular Investigations Department
- Mater Mothers' Hospitals

Program information

Mater Young Adult Health Centre Brisbane

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Work exclusively with adolescents and young adults
 - Medical/Chronic Disease Services
-

The Mater Young Adult Health Centre Brisbane is an established specialised service that provides adolescents and young adults, predominantly aged 16–25 years with exceptional clinical care. The team delivers uniquely tailored programs that address the emotional, social and developmental needs of the patients.

The Mater Young Adult Health Centre Brisbane also provide young adults with access to specialist health clinics, professional emotional health support, as well as free, confidential services for young people who experience issues with substance abuse.

Mater Young Adult Health Centre Brisbane delivers support across a broad spectrum of specialities to young patients with chronic and complex conditions such as diabetes, cystic fibrosis, complex urology conditions, and inflammatory bowel disease.

The care provided at Mater Young Adult Health Centre Brisbane is an evidenced based model that is uniquely designed with adolescents and young adults in mind. Our holistic, inclusive approach allows young adult patients to access a range of health professionals who work together to care for the patient as a team.

Mater Young Adult Health Centre Brisbane recognises that it is important for young adults to be cared for with patients like themselves to allow them to share their experiences with a peer. Being able to interact with someone else their age normalises their experience and helps them process what they're going through.

Program information

Mothers, Babies and Women's Health

Mater Midwifery programs

Mater offers a range of Midwifery programs for those graduating with a Bachelor of Midwifery or a dual degree in Midwifery and Nursing.

We offer 12 and 18 month programs with rotations across areas of maternity care working with public and private patients, surgical Nursing areas and Special Care Nursery.

As part of our valuable graduate workforce you will gain experience in a women centred care facility and clinical rotations through antenatal clinic high risk antenatal care, birth suite, postnatal and neonatal areas.

You will be supported by experienced senior clinicians and unit specific practice development staff, in an interprofessional model of care and education.

Our programs will give new midwives a solid foundation for which to continue a fulfilling career as a midwife with the privilege of caring for women and their families in their childbirth journey.

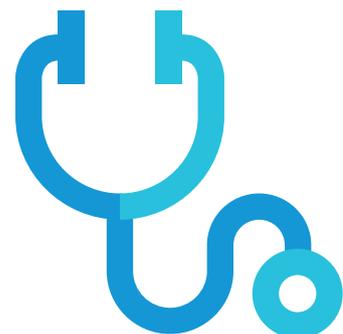
Registered Midwife Graduate program

South Brisbane

Our graduate programs are a twelve month program that enables you to develop the knowledge, skills and confidence in nursing and midwifery, within a supportive environment as you transition from academic learning to professional practice and from a novice nurse through to advanced beginner level practitioner.

Placement across a range of Midwifery areas, working in four (4) foundation clinical areas:

- Birth Suite
- Antenatal Clinic
- Antenatal
- Postnatal



Program information

Mater Midwifery/Nursing Dual Degree program

South Brisbane

Redland

Our unique dual degree Midwifery and Nursing program is offered at both our South Brisbane and Redland campuses.

This program allows new graduates to continue their learning within both nursing and midwifery.

All midwifery placements are completed at the Mater Mothers' Hospital at South Brisbane and nursing placements at South Brisbane or Redland campuses.

South Brisbane Midwifery Dual Degree program

- 18 month dual degree midwifery program at South Brisbane made up of a 12 month midwifery placement and a six (6) month nursing placement
- Program consists of:
 - Six (6) months working in three (3) of four (4) core midwifery areas
 - Six (6) month placement in one (1) area of midwifery
 - Six (6) month placement in Surgical nursing

Redland Midwifery Dual Degree program

- 12 month dual degree midwifery program based at Redland and South Brisbane
- Graduates will complete a placement in nursing and midwifery
- Program consists of:
 - Six (6) month combined placement in maternity and surgical units at Mater Private Hospital Redland
 - Six (6) months working across three (3) midwifery areas at South Brisbane

Speciality Program area information

Neonatal Critical Care (NCCU) services

South Brisbane

-
- Registered Nurse qualification or Dual Degree qualification
 - Placement in Neonatal Critical Services within Mater's Mothers, Babies and Women's Health Services
 - Specialise in one of two NCCU areas:
 - NCCU–ICU or
 - NCCU–Cardiac & Surgical
-

Mater Mother's Neonatal Critical Care Unit (NCCU) is an 84 bed highly specialised and complex service which provides care for approximately 1800 babies per year, including 45 intensive care beds, separated into preterm/medical and cardiac/surgical beds.

You will be provided with clinical experience in Australia's largest and busiest NCCU which includes clinical rotations through preterm/medical intensive care, the special care nursery focusing on the care of babies born prematurely as well as those born at term requiring special and intensive care.

During your placement you will have the opportunity to collaborate with Queensland Children's Hospital as babies are cared for by Mater's expert NCCU team and surgical procedures are performed at the operating theatres at Queensland Children's Hospital.

Through this rotation you will gain experience in many facets of neonatal nursing/ midwifery including extreme prematurity, respiratory conditions, neurological conditions, feeding and metabolic conditions, babies with high dependence needs.

Completion of the neonatal critical care graduate program will see you gain subject credits for postgraduate university studies in neonatal care.

Program information

Neurosciences services—Acute Care

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Work as part of the world class Mater Centre for Neurosciences
-

This program offers graduates the opportunity to join the recently expanded and world class Mater Centre for Neurosciences. Work within, and learn from, an industry leader providing specialist care for patients in neurosurgery, spinal surgery, neurology, stroke and advanced epilepsy surgery.

You will work across rehab and our dedicated stroke unit which offers advanced epilepsy surgery not available elsewhere.

Mater has one of the largest and most diversely skilled neurosurgical services in Australia. From within our world class centre of excellence, Mater Centre for Neurosciences, our multidisciplinary team achieves outstanding clinical outcomes across all areas of surgery, medicine, radiology, pathology, emergency care, intensive care, rehabilitation and nursing care.

Neurosurgeons at Mater offer a comprehensive service—catering to all age groups, with diverse specialisation in:

- Brain and pituitary tumours
- Cerebral tumours
- Craniofacial surgery
- Neuroendoscopic surgery
- Pituitary surgery
- Skull base tumours
- Spinal surgery—minimally invasive including disc arthroplasty and spinal fusion surgery
- Surgery for epilepsy
- Pain management surgery
- Trigeminal neuralgia

Program information

Neurosciences services—Rehabilitation

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - A large range of rehabilitation patients
 - Become part of a multi-disciplinary team in the Mater Centre for Neurosciences
-

Mater Private Hospital Brisbane Rehabilitation Unit aims to restore or compensate for experiences of disability and assist people to maintain optimal functioning and independence. This program offers graduates a unique opportunity to work with a range of rehabilitation patients. The unit includes inpatient services and a day therapy rehabilitation program that focuses on equipping patients with the skills required to regain independence, get back to work or manage activities around the home.

Individualised and specialised rehabilitation programs aim to improve areas such as mobility, balance, upper and lower limb strength and function, ability to manage domestic tasks, pain management and community living skills.

The Rehabilitation Unit multidisciplinary team includes medical specialists in rehabilitation, geriatric medicine, physiotherapists, occupational therapists, social workers, speech pathologist, rehabilitation nurses, dieticians and pharmacists.

Rehabilitation may benefit patients with:

- neurological conditions, including stroke, parkinson's disease, multiple sclerosis, traumatic brain injury, cerebral palsy, or following neurosurgery
- orthopaedic conditions of the upper and lower body such as hip or knee replacement surgery, spinal surgery, lower limb amputation or recovering from fractures
- general reconditioning following prolonged illness, multiple injuries or respiratory conditions
- after falls at home
- a range of chronic pain conditions requiring management

Program information

Paediatric

South Brisbane

- Registered Nurse qualification or Dual Degree qualification
 - Placement in Mater Children's Private Hospital Brisbane
 - Experience in Queensland's only dedicate paediatric sleep unit
-

Mater Children's Private Brisbane offers graduate nurses the opportunity to work within a world class paediatric setting.

Mater Children's Private Brisbane provides a range of clinical services all conveniently from the one location:

- Queensland's only dedicated paediatric sleep unit
- Inpatient ward
- Medical day unit
- Clubfoot service
- Endocrine service
- Surgical day unit

Work with and learn from experienced nursing staff and highly qualified paediatric specialists to provide exceptional care.

Program information

Perioperative

South Brisbane

Redland

Springfield

-
- Registered Nurse qualification or Dual Degree qualification
 - Experience in a range of Perioperative areas
 - instrument and circulating nursing
 - anaesthetics and
 - Post Anesthesia Care Unit (PACU)
 - Surgical/Acute Care Services
-

Mater's specialist perioperative program will help you develop the essential knowledge and skills you need to provide quality care to perioperative patients.

This program offers registered nurses the chance to experience a variety of surgical specialities by spending 12 months rotating through:

- instrument and circulating nursing
- anaesthetics and
- PACU

You will be working alongside expert registered and clinical nurses to gain an insight and appreciation for the workings of the full scope of perioperative. During placement, experience the full extent of the roles within the perioperative environment from patient admission in day surgery, through the operating theatre and all nursing roles there—to post anaesthetic care recovery and discharge.

Our Perioperative program based at Mater's South Brisbane campus will see you work across all four South Brisbane hospitals and is a unique opportunity that allows you to experience combined theatre within the Mater Mothers' Hospital with paediatric and adult patients within obstetrics.

Key contacts

If you have any questions about Mater's graduate programs please contact the Graduate Support Team by emailing:

graduates@mater.org.au

Thank you. We look forward to having you on board!

RNRMGRADPROG_B JUN2019

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