

<b>Position Titles:</b>	After Hours Nurse Manager
<b>Job Type:</b>	Full-time, part-time or casual
<b>Region:</b>	Bundaberg, Queensland
<b>Facility:</b>	Mater Private Hospital Bundaberg
<b>Closing Date:</b>	Open until filled
<b>Salary:</b>	Permanent base hourly rate range of \$55.36 to \$62.14 Exclusive of superannuation and applications shift penalties. Applicable rate is commensurate with experience. Casual engagements attract a further 25% to the base rate.

**Enquiries Contact:** Tiffany Ellsworth, Hospital Leadership Support Officer  
**Email:** [Tiffany.Ellsworth@mater.org.au](mailto:Tiffany.Ellsworth@mater.org.au)

## About the role

The After Hours Nurse Manager will be responsible for the safe, efficient and effective leadership and management of the facility outside of normal business hours. The After Hours Nurse Manager will demonstrate excellence in clinical decision-making and business acumen in relation to patient outcomes, patient-centred care, collaborative relationships with stakeholders, operational management and leadership within the multidisciplinary framework.

Opportunities will be considered for **full-time**, **part-time** or **casual** employment.

If you are not familiar with Mater Private Hospital Bundaberg or the Bundaberg region, checkout the following links, including our Facebook page:

- <https://www.facebook.com/MaterPrivateHospitalBundaberg/>
- <https://www.mater.org.au/health/hospitals/mater-private-hospital-bundaberg>
- <https://www.bundabergregion.org/>
- [Bundaberg Regional Council – Bundaberg Regional Council](#)

## What you'll be doing

### After Hours Nurse Manager responsibilities include, but are not limited to:

- Providing leadership and direction in the delivery of after-hours patient care in accordance with best practice principles and within a collaborative multidisciplinary framework;
- Providing leadership in contemporary nursing practice and promote an environment conducive to innovation and change;
- Managing and maintain changes to staffing to ensure workforce needs are met to meet service delivery acuity and outcomes;
- Assuming the role of Chief Fire Warden in the event of an emergency in accordance with the Mater policies and procedures;
- Managing critical incidents and codes in collaboration with other members of the multidisciplinary team; and
- Coordinating patient flow processes, including bed allocations, in collaboration with other members of the multidisciplinary team to ensure timely and efficient manner.

## About you

You will ideally have clinical management experience and transferrable skills for this important management role.

You will also have:

- current AHPRA registration as a Division 1 (Registered Nurse) with no practice restrictions;
- currency of advanced life support;
- the ability to manage your time effectively to meet deadlines and recognise priority tasks;
- a commitment to be proactive and involved to ensure positive outcomes and foster a sense of engagement with patients, care givers, clinical teams and/or colleagues; whatever the case may be;
- digital and computer proficiency, extending to Microsoft 365 applications;
- at least one recent COVID-19 vaccination with a pathway to full vaccination status;
- the ability to be rostered over 7 days a week; predominately for afternoon, night, weekend and public holiday shifts. Mater is open to discussion regarding your availability; and
- Australian Citizenship, permanent residency or a current work Visa with no restrictions.

## Interested?

To apply: go to <https://www.seek.com.au/job/54772131>

**\*\*\*All applications must be submitted via SEEK and not directly to an internal source\*\*\***

Be sure to submit your application as soon as possible **as there is no nominated closing date**. Mater Bundaberg is keen to fill this role as soon as possible, therefore selection processes will be undertaken while the campaign is open with the view that it will be closed as soon as a suitable candidates have accepted these roles.

A conversation to respond to any queries regarding the role responsibilities, clinical and/or management exposure opportunities and working arrangements can be arranged by emailing your request to [Tiffany.Ellsworth@mater.org.au](mailto:Tiffany.Ellsworth@mater.org.au).

**Need to relocate?** You can also email [Tiffany.Ellsworth@mater.org.au](mailto:Tiffany.Ellsworth@mater.org.au) to request a call to discuss what options may be available to you.

**\*\*\*Mater will not accept CVs or introductions from Agencies except on invitation. Any unsolicited introductions will not be considered as valid for the duration of this campaign\*\*\***