

Position Title:	Endorsed Enrolled Nurse – Operating Theatres
Job Type:	Full-time, Part-time, or Casual
Region:	Mackay, Queensland
Facility:	Mater Private Hospital Mackay
Closing Date:	Open until filled
Salary:	Level 1 MH&ACCQL & QNU Nursing Enterprise Agreement 2016 – 2017 Currently attracting a minimum hourly rate range of \$30.96 - \$33.30 + allowances and penalties
Reporting to:	Perioperative Services Manager

ENQUIRIES CONTACT

Enquiry Contact: Hazel Douglas, Perioperative Services Manager
Telephone: 07 4965 5894
Email: Hazel.Douglas@mater.org.au

Position Statement: The Enrolled Nurse will provide patient-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient, and effective management of the patient within the Perioperative Department.

A full **Position Description** is available following these specifications.

Apply: To apply please return to where the vacancy is listed and click “apply online” which will direct you to SEEK.

OTHER INFORMATION:

- The successful candidate/s will work collaboratively within a very busy Theatre Department that has 5 Operating Rooms, 2 Procedure Rooms, and stand-alone Eye Unit.
- A variety of services provided – General Surgery & Orthopaedic, Obstetrics & Gynaecology, ENT, Plastics, and Urology. Procedural endoscopy & ophthalmological services are available at the off-site Mater Day Unit facility
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as an Endorsed Enrolled Nurse is essential.
- Previous experience working as an Endorsed Enrolled Nurse is essential.
- Previous experience in an acute care Theatre environment is highly desirable.
- Previous experience in Orthopaedics, ENT, Gynaecology, Urology, and lasers is highly desirable.
- Candidates must be an Australian Citizen or Permanent Resident to apply.
- Full-time, part-time, casual hours are available.
- Hours will be Monday to Friday with some on-call responsibilities.
- Salary packaging opportunities exist.

Position Description

Position Title: Enrolled Nurse		Agreement: Mercy Health and Aged Care Central Queensland Limited & QNU – Nursing – Enterprise Agreement 2016-2017	
Location: Mater Private Hospital Mackay		Classification: Level 1	
Approved by: Director of Nursing & Midwifery		Reports to: Nurse Unit Manager	
Original Date: 05/05	Revision No: 3	Revision Date: 08/14	Page 1 of 2 Page/s

1.0 Mater Misericordiae Limited Mission and Values

The Endorsed Enrolled Nurse will undertake a commitment to the Mission, Philosophy and Objectives of Mater Misericordiae Limited (“MML”) and endeavour to promote the organisation’s ethos and values in all actions and activities related to their position.

The position is responsible for promoting the Mission and Values of MML through positive example and role modelling. Adherence to the Professional Code of Conduct ie Respect, Honesty, Responsibility / Accountability, Fairness, Sensitivity, Safety, Loyalty and Conscientiousness is an expectation of the role.

2.0 Position Statement

The Endorsed Enrolled Nurse is responsible for the safe, efficient and effective delivery of patient care within the designated Department ensuring the provision of patient care services in a manner that supports the business and services objectives of Mater Hospital – Mackay and MML. Furthermore, the Enrolled Endorsed Nurse will actively contribute to the continuous improvement of quality of care and services provided to stakeholders.

The Endorsed Enrolled Nurse accepts individual responsibility and accountability for own performance and professional development in accordance with the ANMC 2009 ‘Continuing Competence Framework’ and Nursing & Midwifery Board of Australia: ‘Guidelines for Continuing Professional Development’

3.0 Key Position Responsibilities

3.1 Clinical Nursing Activities for the Endorsed Enrolled Nurse

- Applies sound, current clinical practice and standards in all aspects of service delivery that do not contravene relevant policies, procedures or legislation;
- Adheres to policy and procedure and scope of practice limitations, when undertaking patient medication administration
- Identifies patient ‘activities of daily living’ needs by conducting regular review of patient requirements including: daily hygiene needs, nutrition, elimination and basic functional skills
- Assists the Registered Nurse with the development and documentation of an individual plan of care in consultation with assigned patients
- Implements planned nursing care, in liaison with the registered nurse, utilising accepted nursing standards, to achieve identified outcomes
- Undertakes patient clinical observations, documentation and reporting processes in a complete and timely manner
- Evaluates effectiveness of planned nursing care by reviewing patient outcomes and reporting to the registered nurse

- Adopts standards of clinical practice in accord with the beliefs, philosophy and objectives of the organisation
- Assesses and responds appropriately to clinical issues including flagging of clinical alert /deterioration of patient status within the department
- Maintains accurate, objective patient records which meet hospital and legal requirements
- Evaluates and reports patient care outcomes accurately and concisely
- Organises workload in liaison with the registered nurse to maximise achievement of individual patient care needs
- Consults with other health care professionals when patient care needs fall outside the scope of nursing practice

3.2 Communication

- Recognises the role of health care team members
- Utilises the appropriate formal and informal communication channels when seeking co-operation from others
- Uses negotiation strategies to facilitate professional relationships with all health care personnel
- Identifies critical information and relevant sources of information to assist decision making related to patient care management and reports to registered nurse
- Provides complete and accurate discharge planning process relevant to the department

3.3 Quality Care

- Uses a friendly, personal approach that makes the patient / relative / carer believe they are welcome and valued
- Co-operates with other health care personnel to optimise customer service outcomes
- Ensures patient needs are met in an efficient and timely manner to achieve positive patient experiences and healthcare outcomes
- Responds promptly to patient needs / requests in order to provide timely interventions in patient care management

3.4 Educational Activities

- Contributes to the educational activities as requested by the Department Nurse Coordinator
- Attends all mandatory education sessions as scheduled
- Completes all clinical competencies in accordance with hospital requirements

4.0 Qualifications and Experience

Essential

- 4.1 Endorsement with AHPRA with a current license to practice as an Endorsed Enrolled Nurse
- 4.2 Effective interpersonal and communication skills; and
- 4.3 Basic computer skills.