

Position Title:	Registered Nurse – Operating Theatres
Job Type:	Full-time, Part-time, or Casual
Region:	Mackay, Queensland
Facility:	Mater Private Hospital Mackay
Closing Date:	Open until filled
Salary:	Level 1 Registered Nurse MH&ACCQL & QNU Nursing Enterprise Agreement 2016 – 2017 Currently attracting a minimum hourly rate range of \$36.14 - \$46.45 + allowances and penalties
Reporting to:	Perioperative Services Manager

ENQUIRIES CONTACT

Enquiry Contact: Hazel Douglas, Perioperative Services Manager
Telephone: 07 4965 5894
Email: Hazel.Douglas@mater.org.au

Position Statement: The position provides patient-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient, and effective management of the patient within the Operating Theatre Department.

A full **Position Description** is available following these specifications.

Apply: To apply please return to where the vacancy is listed and click “apply online” which will direct you to SEEK.

OTHER INFORMATION:

- The successful candidate/s will work collaboratively within a very busy Theatre Department that has 5 Operating Rooms, 2 Procedure Rooms, and stand-alone Eye Unit,
- Opportunities available for Anaesthetic, Scrub/Scout, and Recovery positions.
- A variety of services provided – General Surgery & Orthopaedic, Obstetrics & Gynaecology, ENT, Plastics, and Urology. Procedural endoscopy & ophthalmological services are available at the off-site Mater Day Unit facility
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse is essential.
- Previous experience working as a Registered Nurse is essential.
- Previous experience working as a Scrub/Scout across many surgical specialties is advantageous.
- Professional development opportunities to extend skill set are available.
- Candidates must be an Australian Citizen or Permanent Resident to apply.
- Hours will be Monday to Friday with some on-call responsibilities.
- Salary packaging opportunities exist.

Position Description

Position Title: Registered Nurse		Agreement: Mercy Health and Aged Care Central Queensland Limited & QNU – Nursing – Enterprise Agreement 2016-2017	
Location: Mater Private Hospital Mackay		Classification: Level 1	
Approved by: Director of Nursing & Midwifery		Reports to: Nurse Unit Manager	
Original Date: 08/10	Revision No: 4	Revision Date: 06/16	Page 1 of 2 Page/s

1.0 Mater Misericordiae Limited Mission and Values:

The Registered Nurse will undertake a commitment to Mater Misericordiae Limited (“MML”) Mission, Philosophy and Objectives, and endeavour to promote the organisation’s ethos and values in all actions and activities related to their position.

2.0 Position Statement:

The Registered Nurse provides patient-centred nursing care in collaboration with other health professionals to ensure safe, efficient and effective management of the patient. The Registered Nurse is responsible for the effective delivery of clinical care, specialty or otherwise, within the scope of practice that the nurse is qualified, competent, and registered to perform.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Clinical Care
- 3.03 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote the Mission and Values of Mater Misericordiae Limited;
- Participate in Mercy celebration and traditions;
- Attend mandatory annual Mission in-service; and
- Adhere to and promote the ethos and standards expressed in the Pocketbook of Excellent and Integrity in the Workplace handbooks.

4.2 Clinical Care

- Carry out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes;
- Respond promptly to patient needs/requests in order to provide positive patient experiences and timely interventions in patient care management;
- Use a structured approach in the process of assessment and collection of data regarding the health and functional status of the patient;
- Analyse and interpret data accurately;

- Collaborate with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs;
- Formulate a patient's plan of care, outcomes including timeframes for achievement, and continuity in collaboration with other health professionals and the patient (include significant other when appropriate);
- Evaluate progress toward expected outcomes and review and revise plan of care, in accordance with evaluation data (variance identification);
- Maintain accurate patient records which meet hospital and legal requirements;
- Manage effectively the nursing care of patients within scope of competence;
- Organise workload to facilitate planned nursing care;
- Provide complete and accurate discharge planning process relevant to the department as required;
- Delegate activities as required and appropriate to others commensurate with their abilities and scope of practice;
- Ensure that clinical activities within the ward and associated services remain within the hospital's delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act;
- Apply competent clinical practice which is evidenced based to ensure optimal health of the patient;
- Assess and respond to clinical and nursing problems within the scope of practice.

4.3 Other Responsibilities

- Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of MML and the Mater Hospital Mackay; and
- Undertake other duties/responsibilities as directed by the Nurse Unit Manager or other designated authority(s).

5.0 Qualifications and Experience:

Essential

- 5.1 Current registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse;
- 5.2 Prior experience in a relevant speciality discipline of nursing if required;
- 5.3 Effective interpersonal and communication skills; and
- 5.4 Basic computer skills

Desired

- 5.5 Post graduate nursing qualifications in area of Specialty.