

Position Title:	Registered Midwife/Nurse
Job Type:	Full-time, part-time or casual
Region:	Mackay, Queensland
Facility:	Mater Mothers' Private Mackay
Closing Date:	Open Until Filled
Salary:	Base salary range for these positions are: <ul style="list-style-type: none">• Permanent - \$37.23 to \$47.84 per hour• Casual - \$46.54 to \$59.81 per hour The appropriate salary will be dependent on the period of applicable prior experience and are exclusive of allowances, penalties and superannuation
Reporting to:	Midwifery Unit Manager

Enquiries Contact:	Keryn Brant, Patient Care Manager
Phone (business hours only):	07 4965 5803
Email:	Keryn.Brant@mater.org.au

About the Role:

The Midwife position provides family-centred midwifery care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient within the Women's Unit.

Full-time, part-time or casual opportunities are available.

If you are not familiar with Mater Private Hospital Mackay or the Mackay region, checkout the following links, including our Facebook page:

- <https://www.mater.org.au/health/hospitals/mater-private-hospital-mackay>
- <https://www.facebook.com/MaterMackay/>
- <https://www.mackayregion.com/> and <https://www.mackay.qld.gov.au/>

What you'll be doing:

As is the nature with Midwifery, no one day looks like another. To support our patients, their significant others and each other, you will:

- Provide high quality patient care applying nursing and/or midwifery clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence;

- Partner with patients and their support persons throughout the pregnancy and birth continuum to provide woman-centred maternity care with regard to personal and/or cultural needs and preferences;
- Undertake comprehensive ante and post-natal assessment(s) and develop, or revise, care plans that are inclusive of the patient's physical, psychological, cultural and spiritual needs and expectations for her pregnancy-childbirth continuum and/or expected clinical outcomes;
- Determine and monitor maternal and fetal well-being throughout the period of hospitalisation and communicate effectively with other health professionals to ensure safe and high standards of care;
- Acknowledge and support the effectiveness of the multidisciplinary team and diverse care environment by delegating tasks to team members commensurate with their scope of professional expertise and practice;
- Extend adherence to the delivery and documentation of care to include applicable Mater frameworks, policies, procedures and forms;
- Undertake comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate support through the provision of education, resources and appropriate community services access; and
- Act as a mentor for colleagues and nursing/midwifery students within the team where appropriate dependant on own level of expertise permits.

About you:

To be successful in this role, you will demonstrate the following criteria:

- Current dual registration with the Australian Health Practitioner Regulation Agency as a Midwife and Registered Nurse is essential;
- A commitment to adhere to the Mater immunisation requirements, which includes being fully vaccinated against COVID-19 and providing appropriate evidence as prescribed by Services Australia prior to commencement;
- Currency of neonatal resuscitation;
- Currency of K2 Perinatal Training through an approved provider;
- Other postgraduate qualifications in relevant nursing and/or midwifery speciality or working towards (e.g. lactation consultant);
- Minimum of one year post graduate experience, includes in birth suites; and
- Australian Citizenship, permanent residency, a current work Visa with no restrictions or an applicable ANMAC occupational code if seeking Visa sponsorship.

Interested?

To apply: go to <https://www.seek.com.au/job/54896641>

*****All applications must be submitted via SEEK and not directly to an internal source*****

A conversation to respond to any queries regarding the role responsibilities, clinical and/or development opportunities and working arrangements can be arranged by emailing your request to Keryn Brant, Patient Care Manager, at Keryn.Brant@mater.org.au. Keryn would also welcome a call during business hours on 07 4965 5803.

Need to relocate? Keryn can also discuss what options may be available to you.

*****Mater will not accept CVs or introductions from Agencies to Employment-CQ@mater.org.au only*****

Position Description

Position Title: Midwife (including dual Registered Nurse)			Agreement: Nursing	
Location: Mater Private Hospitals Rockhampton and Mackay			Classification: Registered Nurse Level 1	
Ministry/Business Stream: Health			Reports Authority: Nurse Unit Manager	
Original Date: 05/17	Version No: 3	Revision Date: 06/21	Position No.: Not Unique	Page 3 of 5 Page/s

1.0 Behavioural Standards:

The Midwife shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

2.0 Position Statement:

The Midwife provides evidence-based and contemporary patient and family-centred nursing and midwifery care in collaboration with other members of the multidisciplinary healthcare team. The delivery of care extends to patient advocacy with particular consideration to the physical, emotional and spiritual needs of patients that contribute to optimal clinical outcomes.

The Midwife is responsible for ensuring the safe and efficient management of care within the scope of professional guidelines that include, but may not be limited to: legislation, regulations, standards, codes, qualifications, registration and clinical experience and expertise.

A Midwife who has dual registration as a Registered Nurse (Division 1) will undertake duties and responsibilities in such a capacity within their scope of practice and expertise as required.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Patient and Family-Centred Clinical Care
- 3.03 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Participate in Mater celebration and traditions; and
- Attend Mission in-service when required.

4.2 Patient and Family-Centred Clinical Care

- Provide high quality patient care applying nursing and/or midwifery clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence;
- Partner with patients and their support persons throughout the pregnancy and birth continuum to provide woman-centred maternity care with regard to personal and/or cultural needs and preferences;

- Undertake comprehensive ante and post-natal assessment(s) and develop, or revise, care plans that are inclusive of the patient's physical, psychological, cultural and spiritual needs and expectations for her pregnancy-childbirth continuum and/or expected clinical outcomes;
- Determine and monitor maternal and fetal well-being throughout the period of hospitalisation and communicate effectively with other health professionals to ensure safe and high standards of care;
- Acknowledge and support the effectiveness of the multidisciplinary team and diverse care environment by delegating tasks to team members commensurate with their scope of professional expertise and practice;
- Extend adherence to the delivery and documentation of care to include applicable Mater frameworks, policies, procedures and forms;
- Undertake comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate support through the provision of education, resources and appropriate community services access; and
- Act as a mentor for colleagues and nursing/midwifery students within the team where appropriate dependant on own level of expertise permits.

4.3 Other Responsibilities

- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Fulfil required corporate, mandatory and professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

5.0 Qualifications and Experience:

Essential qualifications

- 5.1 Current general registration with the Australian Health Practitioner Regulation Agency as a Midwife;
- 5.2 Currency of neonatal resuscitation;
- 5.3 Currency of K2 Perinatal Training through an approved provider.

Desired qualifications

- 5.4 Current general registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse (Division 1) with no practice limitations;
- 5.5 Other postgraduate qualifications in relevant nursing and/or midwifery speciality or working towards (e.g. lactation consultant);

Experience

- 5.6 Minimum of one year post graduate experience, includes in birth suites (not applicable to graduate or junior midwives engaged in a structured and supported capacity).

Position Description: Midwife

Skills & Knowledge

- 5.6 Digital and computer literacy; and
- 5.7 Ability to work as a team member within a multidisciplinary environment.