

Position Title:	Registered Nurse – Emergency Care Centre
Job Type:	Full-time, part-time or casual
Region:	Rockhampton, Queensland
Facility:	Mater Private Hospital Rockhampton
Closing Date:	Open Until Filled
Salary:	Base salary range for these positions are: <ul style="list-style-type: none">• Permanent - \$37.23 to \$47.84 per hour• Casual - \$46.54 to \$59.81 per hour The appropriate salary will be dependent on the period of applicable prior experience and are exclusive of allowances, penalties and superannuation
Reporting to:	Nurse Unit Manager

Enquiries Contact

Email: Employment-CQ@mater.org.au

About the Role:

The Registered Nurse provides evidence-based and contemporary patient-centred clinical care in collaboration with other members of the multidisciplinary Emergency Care team. The delivery of care extends to patient advocacy with particular consideration to the physical, emotional and spiritual needs of patients that contribute to optimal clinical outcomes.

The Registered Nurse is responsible for ensuring the safe and efficient management of care within the scope of practice and professional guidelines that include, but may not be limited to: legislation, regulations, standards, codes, qualifications, registration and clinical competencies.

If you are not familiar with Mater Private Hospital Rockhampton or the Rockhampton region, checkout the following links, including our Facebook page:

- <https://www.facebook.com/MaterRockhampton>
- <https://www.mater.org.au/health/hospitals/mater-private-hospital-rockhampton>
- <https://www.rockhamptonregion.qld.gov.au/Home>
- <https://capricornenterprise.com.au/economic-development/moving-to-the-region/our-way-of-life/>

The full position description follows these specifications.

What you'll be doing:

As a member of the Emergency Care Centre team you contribute to providing a vital service to the community. Some of your key responsibilities include, but are not limited to:

- Providing high quality patient care applying nursing clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence with adherence to Mater policies, procedures and guidelines;
- Partnering with patients and their support persons throughout the episode of care to provide patient-centred care with regard to personal and/or cultural needs and preferences;
- Acknowledging and supporting the value and effectiveness of multidisciplinary care teams and diverse care environments by delegating tasks to team members commensurate with their scope of professional practice and expertise; and
- Ensuring episode of care documentation is in accordance with applicable Mater frameworks, policies, procedures, work instructions, forms and guidelines.

About you:

To be appointed to this role, you will have:

- current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse (Division 1) with no restrictions;
- prior experience working in an Emergency Care Centre environment as a Registered Nurse or have transferable skills;
- a commitment to adhere to the Mater immunisation requirements, which extends to being fully vaccinated against COVID-19 and providing appropriate evidence as prescribed by [Services Australia](#) prior to commencement;
- citizenship, permanent residency or a work Visa with no work restrictions.

Interested?

To apply: go to <https://www.seek.com.au/job/55160400>

*****All applications must be submitted via SEEK and not directly to an internal source*****

Need to relocate? Email Employment-CQ@mater.org.au to request a call to discuss what options may be available to you. Relocation support is dependent of transferrable skills of the suitable candidate.

*****Mater will not accept CVs or introductions from Agencies except on invitation. Any unsolicited introductions will not be considered as valid for the duration of this campaign*****

Position Description

Position Title: Registered Nurse			Agreement: Nursing	
Location: Mater Private Hospitals of Central Queensland			Classification: Level 1	
Ministry/Business Stream: Health			Reports Authority: in accordance with the organisational structure	
Original Date: 08/21	Version No: 1	Revision Date: 00/00	Position No.: Not Unique	Page 3 of 2 Page/s

1.0 Behavioural Standards:

The Registered Nurse shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

2.0 Position Statement:

The Registered Nurse provides evidence-based and contemporary patient-centred clinical care in collaboration with other members of the multidisciplinary healthcare team. The delivery of care extends to patient advocacy with particular consideration to the physical, emotional and spiritual needs of patients that contribute to optimal clinical outcomes.

The Registered Nurse is responsible for ensuring the safe and efficient management of care within the scope of practice and professional guidelines that include, but may not be limited to: legislation, regulations, standards, codes, qualifications, registration and clinical competencies.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Patient-Centred Care
- 3.05 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Participate in Mater celebration and traditions; and
- Attend Mission in-service when required.

4.2 Patient Centred-Care

- Provide high quality patient care applying nursing clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence with adherence to Mater policies, procedures and guidelines;
- Partner with patients and their support persons throughout the episode of care to provide patient-centred care with regard to personal and/or cultural needs and preferences;
- Undertake clinical care assessments and develop, or revise, care plans that support optimal clinical outcomes with regard to patient personal and/or cultural needs and preferences and Mater guidelines;
- Acknowledge and support the value and effectiveness of multidisciplinary care teams and diverse care environments by delegating tasks to team members commensurate with their scope of professional practice and expertise;
- Ensure episode of care documentation is in accordance with applicable Mater frameworks, policies, procedures, work instructions, forms and guidelines;

- Undertake, or contribute to, comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate access to education, resources and appropriate community services access where required;
- Assess and respond to arising clinical issues, adverse outcomes and care complaints within scope of practice;
- Coach, mentor and support colleagues and nursing students where appropriate with regard to own level of expertise.

4.3 Other Responsibilities

- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Fulfil required corporate, mandatory and other education and/or professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

5.0 Qualifications and Experience:

Essential qualifications

- 5.1 Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse (Division 1) with no limitations on practice;

Desired qualifications

- 5.2 Post graduate qualifications in a discipline relevant to patient-centred care environment/speciality;

Experience

- 5.3 Prior working experience relevant to patient-centred care environment/speciality commensurate with level of seniority required to meet the workforce needs (not applicable to nurses with less than 6 months or 900 hours post-graduate registered nursing experience); and

Skills & Knowledge

- 5.4 Currency of life support skills applicable to patient-centred care environment/speciality; i.e. basic, advanced and/or paediatric.