

<b>Position Title:</b>	Speech Therapist
<b>Job Type:</b>	Casual
<b>Region:</b>	Rockhampton, Queensland
<b>Facility:</b>	Mater Private Hospital Rockhampton
<b>Closing Date:</b>	20 April 2021
<b>Salary:</b>	Acute Care Level 2 Professional classification MH&ACCQL – Allied Health – Enterprise Agreement 2014-2016 Currently attracting a minimum hourly rate range of \$57.87 – \$62.77 (inclusive of casual loading) + allowances and penalties <i>The appropriate salary range is commensurate with prior experience.</i>
<b>Reporting to:</b>	Nurse Unit Manager

## ENQUIRIES CONTACT

Enquiry Contact: Kim Siegmeier, Nurse Unit Manager  
Email: [Kim.Siegmeier@mater.org.au](mailto:Kim.Siegmeier@mater.org.au)

**About the Role:** The Speech Pathologist will strive to maximise the communication and swallowing skills of the Mater Hospital's clients and promote their needs within the ward environment.

A full **Position Description** is included in this document.

**APPLY:** To apply please return to where the vacancy is listed and click "apply now" which will direct you to SEEK.

## OTHER INFORMATION:

- This role is located in our multi-disciplinary Rehabilitation Unit and provides the opportunity to play a pivotal role in assessment and rehabilitation.
- Bachelor of Speech Pathology (or equivalent) and eligibility for membership with Speech Pathology Australia (SPA) are essential.
- Candidates must have current registration with Australian Health Practitioner Regulation Agency (AHPRA).
- Experience in a similar role is highly desirable.
- Demonstrated clinical competence required to assess, diagnose, and treat a variety of speech, language and swallowing disorders in order to deliver appropriate care to clients.
- Ability to communicate effectively in oral and written form to enable effective service delivery and documentation.
- Must be able to practice with very limited supervision.
- This position is being offered on a casual basis, with flexible hours that can be adapted to fit with other commitments.
- Candidates must be an Australian Citizen or Australian Permanent Resident to apply.

## Position Description

<b>Position Title:</b> Speech Pathologist		<b>Agreement:</b> Mercy Health and Aged Care Central Queensland Limited – Allied Health – Enterprise Agreement 2014-2016	
<b>Location:</b> Mater Misericordiae Hospital – Rockhampton		<b>Classification:</b> Level 2 professional classification	
<b>Approved by:</b> Director of Nursing		<b>Reports to:</b> Nurse Unit Manager	
<b>Original Date:</b> 11/00	<b>Revision No:</b> 4	<b>Revision Date:</b> 02/14	Page 1 of 3 Page/s

### 1.0 Mater Misericordiae Limited Mission and Values:

The Speech Pathologist will undertake a commitment to the Mater Misericordiae Limited ("MML") Mission, Philosophy and Objectives, and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

### 2.0 Position Statement:

The Speech Pathologist will strive to maximise the communication and swallowing skills of the Mater Hospital's clients and promote their needs within the ward environment.

### 3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Administration & Documentation
- 3.03 Service Provision – Clinical
- 3.04 Other Responsibilities

4.0 Key Responsibilities	Specific Responsibilities
<b>4.1 Mission</b>	4.1.1 Promote the Mission, Values and Philosophy of Mater Misericordiae Limited.
	4.1.2 Participate in Mercy Celebrations and Traditions.
	4.1.3 Attend mandatory Mission Inservice.
	4.1.4 Adhere to Pocketbook of Excellence and Integrity in the Workplace Standards.
<b>4.2 Administration &amp; Documentation</b>	4.2.1 Comply with Speech Pathology – Service Provider Agreement.
	4.2.2 Engage in relevant administrative duties for the effective and efficient operation of the Speech Pathology service.
	4.2.3 Maintain accurate client's assessment, treatment programmes and progress, within the client's medical record to facilitate communication with other team members.
	4.3.4 Prepare written reports to referring agencies and other professionals as required.
	4.2.5 Ensure that documentation complies with legal, professional and Speech Pathology Association of Australia Standards.
<b>4.3 Service Provision - Clinical</b>	4.3.1 Provide assessment, diagnosis and treatment of acquired neurological disorders of communication, swallowing, voice and speech disorders of inpatients and outpatients.
	4.3.2 Provide counselling and provision of education to patients and families in relation to communication or swallowing deficits and therapy programs.

4.0 Key Responsibilities	Specific Responsibilities
	4.3.3 Demonstrate a positive approach towards the care of clients and their significant other
	4.3.4 Liaise with other Health Care Professionals, clients' families and outside agencies as required for optimum care.
	4.3.5 Participate in team decision making by attending case conferences to report on clients' progress.
	4.3.6 Provide high level of clinical speech pathology service in accordance with competency standards, speech pathology Australia & Code of Ethics.
	4.3.7 Apply professional judgement to management of complex caseloads & adapt routine practice based on safe & reliable evidence.
	4.3.8 Provide clinical practice supervision to undergraduate speech pathology students and subordinate personnel.
	4.3.9 Manage an allocated clinical workload and prioritize activities to provide a service with minimal supervision.
	4.3.10 Assist in the review of Speech Pathology services and programs delivered.
<b>4.4 Other Responsibilities</b>	4.4.1 Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment.
	4.4.2 Participate in meetings and forums as required.
	4.4.3 Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums.
	4.4.4 Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations.
	4.4.5 Participate in in-service programmes to assist in professional development and to satisfy the objectives of the organisation.
	4.4.6 Accept individual responsibility and accountability for own performance and professional development.
	4.4.7 Accept and adhere to all policies and procedures of MML and the Hospital.
	4.4.8 Undertake other duties/ responsibilities as directed by the Director of Nursing or other designated authority(s).

## 5.0 Qualifications and Experience:

### 5.1 Essential

- 5.1.1 Bachelor of Speech Pathology (or equivalent).
- 5.1.2 Current registration with the Speech Pathology Australia.
- 5.1.3 Class C drivers licence.

### 5.2 Desired

- 5.2.1 Demonstrated clinical competence required to assess, diagnose and treat a variety of speech, language and swallowing disorders in order to deliver appropriate care to clients.
- 5.2.2 Ability to communicate effectively in oral and written form to enable effective service delivery and documentation.
- 5.2.3 Demonstrated ability to work as part of an interdisciplinary team.
- 5.2.4 LSVT trained or willing to complete online training.