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| Position Title: | Registered Nurse/Midwife |
| Job Type: | Full-Time |
| Region: | Rockhampton, Queensland |
| Facility: | Mater Private Hospital Rockhampton |
| Closing Date: | Open Until Filled |
| Salary: | Level 1 Registered Nurse MH&ACCQL & QNU Nursing Enterprise Agreement 2016 – 2017 Currently attracting a minimum hourly rate range of \$36.14 - \$46.45 + allowances and penalties |
| Reporting to: | Nurse Unit Manager, Women's Unit |

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| Enquiries Contact: | Di-Marie Dixon, Nurse Unit Manager |
| Email: | Di-Marie.Dixon@mater.org.au |
| Telephone: | 07 4931 3179 |

About the role


The Midwife position provides family-centred midwifery care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient within the Women's Unit.

A full Position Description is included in this document.

APPLY: To apply please return to where the vacancy is listed and click "apply now" which will direct you to SEEK.

What you'll be doing

- Provide high quality patient care applying nursing and/or midwifery clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence;
- Partner with patients and their support persons throughout the pregnancy and birth continuum to provide woman-centred maternity care with regard to personal and/or cultural needs and preferences;
- Undertake comprehensive ante and post-natal assessment(s) and develop, or revise, care plans that are inclusive of the patient's physical, psychological, cultural and spiritual needs and expectations for her pregnancy-childbirth continuum and/or expected clinical outcomes;
- Determine and monitor maternal and fetal well-being throughout the period of hospitalisation and communicate effectively with other health professionals to ensure safe and high standards of care;
- Acknowledge and support the effectiveness of the multidisciplinary team and diverse care environment by delegating tasks to team members commensurate with their scope of professional expertise and practice;

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- Extend adherence to the delivery and documentation of care to include applicable Mater frameworks, policies, procedures and forms;
 - Undertake comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate support through the provision of education, resources and appropriate community services access; and
 - Act as a mentor for colleagues and nursing/midwifery students within the team where appropriate dependant on own level of expertise permits.

About you

To be successful in this role, you will demonstrate the following criteria:

- Current dual registration with the Australian Health Practitioner Regulation Agency as a Midwife and Registered Nurse is essential;
 - Currency of neonatal resuscitation;
 - Currency of K2 Perinatal Training through an approved provider;
 - Other postgraduate qualifications in relevant nursing and/or midwifery speciality or working towards (e.g. lactation consultant);
 - Minimum of one year post graduate experience, includes in birth suites;
 - Must hold Australian citizenship or Australian Permanent Residency.
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Position Description

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| Position Title: Midwife (including dual Registered Nurse) | | Agreement: Nursing | |
| Location: Mater Private Hospitals Rockhampton and Mackay | | Classification: Registered Nurse Level 1 | |
| Ministry/Business Stream: Health | | Reports Authority: Nurse Unit Manager | |
| Original Date: 05/17 | Version No: 3 | Revision Date: 06/21 | Position No.: Not Unique |
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1.0 Behavioural Standards:

The Midwife shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

2.0 Position Statement:

The Midwife provides evidence-based and contemporary patient and family-centred nursing and midwifery care in collaboration with other members of the multidisciplinary healthcare team. The delivery of care extends to patient advocacy with particular consideration to the physical, emotional and spiritual needs of patients that contribute to optimal clinical outcomes.

The Midwife is responsible for ensuring the safe and efficient management of care within the scope of professional guidelines that include, but may not be limited to: legislation, regulations, standards, codes, qualifications, registration and clinical experience and expertise.

A Midwife who has dual registration as a Registered Nurse (Division 1) will undertake duties and responsibilities in such a capacity within their scope of practice and expertise as required.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Patient and Family-Centred Clinical Care
- 3.03 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Participate in Mater celebration and traditions; and
- Attend Mission in-service when required.

4.2 Patient and Family-Centred Clinical Care

- Provide high quality patient care applying nursing and/or midwifery clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence;
- Partner with patients and their support persons throughout the pregnancy and birth continuum to provide woman-centred maternity care with regard to personal and/or cultural needs and preferences;

- Undertake comprehensive ante and post-natal assessment(s) and develop, or revise, care plans that are inclusive of the patient's physical, psychological, cultural and spiritual needs and expectations for her pregnancy-childbirth continuum and/or expected clinical outcomes;
- Determine and monitor maternal and fetal well-being throughout the period of hospitalisation and communicate effectively with other health professionals to ensure safe and high standards of care;
- Acknowledge and support the effectiveness of the multidisciplinary team and diverse care environment by delegating tasks to team members commensurate with their scope of professional expertise and practice;
- Extend adherence to the delivery and documentation of care to include applicable Mater frameworks, policies, procedures and forms;
- Undertake comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate support through the provision of education, resources and appropriate community services access; and
- Act as a mentor for colleagues and nursing/midwifery students within the team where appropriate dependant on own level of expertise permits.

4.3 Other Responsibilities

- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Fulfil required corporate, mandatory and professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

5.0 Qualifications and Experience:

Essential qualifications

- 5.1 Current general registration with the Australian Health Practitioner Regulation Agency as a Midwife;
- 5.2 Currency of neonatal resuscitation;
- 5.3 Currency of K2 Perinatal Training through an approved provider.

Desired qualifications

- 5.4 Current general registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse (Division 1) with no practice limitations;
- 5.5 Other postgraduate qualifications in relevant nursing and/or midwifery speciality or working towards (e.g. lactation consultant);



Experience

5.6 Minimum of one year post graduate experience, includes in birth suites (not applicable to graduate or junior midwives engaged in a structured and supported capacity).

Skills & Knowledge

5.7 Digital and computer literacy; and

5.8 Ability to work as a team member within a multidisciplinary environment.

