

POSITION SPECIFICATIONS

Position Title:	Registered Nurse- Emergency
Job Type:	Full-Time, Part-Time or Casual
Region:	Rockhampton, Queensland
Facility:	Mater Private Hospital Rockhampton
Closing Date:	Open Until Filled
Salary:	Level 1 Registered Nurse MH&ACCQL & QNU Nursing Enterprise Agreement 2016 – 2017 Currently attracting a minimum hourly rate range of \$36.14 - \$46.45 + allowances and penalties (25% loading for casual staff)
Reporting to:	Nurse Unit Manager, Emergency Care Centre

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About the role

We currently have an exciting opportunity to join the team as a **Registered Nurse** within our Emergency Care Centre. The Emergency Care Centre currently has 8 bays: 3 general cubicles, 1 Resus room, 1 paediatric room, and 3 multipurpose consultation rooms. The service is open 7 days a week and sees clients from new born through to the elderly.

As a Registered Nurse within the Emergency Care Centre you will become part of a team is supportive, approachable, patient focused, and provides excellent training and development opportunities. You are responsible for the effective delivery of clinical care, and will work collaboratively within a professional team environment to provide excellent care to patients. Candidates must be willing to work all shift types. Internal training opportunities are available.

Salary range: \$36.14 - \$46.45 per hour commensurate with experience. The appropriate salary will be dependent on the period of applicable prior experience.

A full **Position Description** is included in this document.

APPLY: To apply please return to where the vacancy is listed and click "apply now" which will direct you to SEEK.

About you

You will enjoy working in a busy and rewarding environment where you can become part of a team of professionals who take pride in providing the highest levels of patient care. You will have Basic Life Support, Advanced Life Support and Paediatric Life Support, intravenous cannulation and phlebotomy skills, and emergency skills and knowledge.



In order to be successful in this position, you will:

- Have registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA);
- Have nursing experience within an acute care setting;
- Have Emergency experience (highly desirable);
- Be willing to work all shift types;
- Be an Australian Citizen or Australian Permanent Resident.

Other Information

- This role is located in our Emergency Care Centre.
- This position presents an excellent opportunity to work as part of the friendly and supportive Rockhampton Mater team.
- Internal training opportunities are available.
- Salary packaging opportunities exist with entitlement up to \$9,095 tax free per annum.

Position Description

Position Title: Registered Nurse - ECC			Agreement: Nursing	
Location: Mater Private Hospitals Rockhampton			Classification: Registered Nurse Level 1	
Ministry/Business Stream: Health			Reports Authority: Nurse Unit Manager	
Original Date: 05/17	Version No: 3	Revision Date: 06/21	Position No.: Not Unique	Page 1 of 4 Page/s

1.0 Mater Misericordiae Limited Mission and Values:

The Registered Nurse will undertake a commitment to the Mission, Philosophy and Objectives of Mater Misericordiae Limited ("MML"), and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

2.0 Position Statement:

The Registered Nurse position provides patient-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient. The Registered Nurse is responsible for the effective delivery of clinical care, specialty or otherwise, within the scope of practice that the nurse is qualified, competent, and registered to perform.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Clinical Nursing
- 3.03 Other Responsibilities

4.0 Key Responsibilities	Specific Responsibilities
4.1 Mission & Values	4.1.1 Promote the Mission, Values and Philosophy of Mater Misericordiae Limited.
	4.1.2 Participate in Mater Celebrations and Traditions.
	4.1.3 Attend mandatory Mission Inservice.
	4.1.4 Adhere to Pocketbook of Excellence and Integrity in the Workplace Standards.
4.2 Clinical Nursing	4.2.1 Carries out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes: <ul style="list-style-type: none"> • Uses a structured approach in the process of assessment and collection of data regarding the health and functional status of the patient. • Analyses and interprets the data accurately. • Collaborates with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs. • Formulates a patient's plan of care, outcomes including timeframes for achievement and continuity in collaboration with other health professionals and the patient (includes significant other when appropriate).

	<ul style="list-style-type: none"> Evaluates progress toward expected outcomes and reviews and revises plan of care, in accordance with evaluation data (variance identification).
	<p>4.2.2 Manages effectively nursing care of patients within scope of competence :</p> <ul style="list-style-type: none"> Organises workload to facilitate planned nursing care. Delegates to others activities commensurate with their abilities and standards for practice. Responds effectively in unexpected or rapidly changing situations ie. The deteriorating patient. Escalates issues of deteriorating patients to Unit Manager / After Hours Nurse Manager and Medical Officer Ensures all observations are undertaken and charted as per policy on MADDs chart.
	<p>4.2.3 Ensures that clinical activities within the ward and associated services remain within the hospital's delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act.</p>
	<p>4.2.4 Applies competent clinical practice which is evidenced based to ensure optimal health of the patient.</p>
	<p>4.2.5 Assess and respond to clinical and nursing problems within the scope of practice.</p>
	<p>4.2.6 Ensures contemporaneous documentation occurs. The entries are signed with printing of name and designation is applied after the entry.</p>
4.3 Other Responsibilities	<p>4.3.1 Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment.</p>
	<p>4.3.2 Participate in meetings and forums as required.</p>
	<p>4.3.3 Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums.</p>
	<p>4.3.4 Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations.</p>
	<p>4.3.5 Participate in in-service programmes to assist in professional development and to satisfy the objectives of the organisation</p>
	<p>4.3.6 Accept individual responsibility and accountability for own performance and professional development.</p>
	<p>4.3.7 Accept and adhere to all policies and procedures of MML and the Hospital.</p>
	<p>4.3.8 Undertake other duties/ responsibilities as directed by the Unit Manager, After Hours Nurse Manager, Director of Nursing and Midwifery or other designated authority.</p>

5.0 Qualifications and Experience:

5.1 Essential

- 5.1.1 Registration with the Australian Health Practitioner Regulation Agency (AHPRA) relevant to the necessary scope of practice; and
- 5.1.2 Prior experience in a relevant specialty discipline of nursing if required.

5.2 Desired

- 5.2.1 Post graduate qualifications in a discipline relevant to area/discipline of primary engagement.