

<b>Position Title:</b>	Physiotherapist
<b>Job Type:</b>	Full-time, Part-Time or Casual
<b>Region:</b>	Rockhampton, Queensland
<b>Facility:</b>	Mater Private Hospital Rockhampton
<b>Closing Date:</b>	Open until filled
<b>Salary:</b>	Level 2 Professional Classification <i>MH&amp;ACCQL &amp; Allied Health Enterprise Agreement 2014 – 2016</i> Currently attracting a minimum hourly rate range of <b>\$46.29 - \$50.21</b> + allowances, superannuation and penalties (casuals attract 25% loading)

#### ENQUIRIES CONTACT

**Enquiries Contact:** Erna Allison, Patient Care Manager  
**Email:** [Erna.Allison@mater.org.au](mailto:Erna.Allison@mater.org.au)

Multiple opportunities are available within our Allied Health Team for Physiotherapists. We welcome interest in **full-time**, **part-time** or **casual** positions. **Applications are welcome from experienced, less experienced and graduate professionals.**

#### What you'll be doing

The Physiotherapist will be responsible for assessing, planning, implementing and evaluating occupational treatment appropriate to the client's needs and conditions, and the treatment provided.

Furthermore, the Physiotherapist shall strive to maximise individual client outcomes and promote their needs within this specialised environment.

On a day to day basis you can expect to:

- work within a dynamic and supportive multi-disciplinary team and treat clients with a variety of clinical presentations;
- provide physiotherapy services to inpatients, outpatient/same day patients;
- provide accurate client assessment, treatment programs and progress; and
- communicate effectively with clients, care givers and professional colleagues.

A full **Position Description** is included in this document.

## About you

This is an exciting opportunity to become part of a highly skilled team who take pride in providing the highest levels of patient care.

In order to be successful in this position, you will have:

- Bachelor of Physiotherapy (or equivalent) with eligibility for membership with the Australian Physiotherapy Association;
- Current registration with Australian Health Practitioner Regulation Agency ("AHPRA");
- Ability to communicate effectively with clients, care givers and professional colleagues;
- Effective time-management and proven problem-solving skills; and
- Candidates must be an Australian Citizen or Australian Permanent Resident to apply.

## Why join us?

In return for your skills you will work with a passionate and driven team that provides high quality patient care. Work hours are flexible in accordance with operational requirements. We are a family friendly employer and give consideration to the needs of our employees. Additional benefits include:

- Salary packaging
- Education and training opportunities
- Employee Assistance program
- Discounted gym and other fitness/leisure centre membership
- Work/life balance, variety, and flexibility

## What else do I need to know?

- Mater is progressing towards mandatory COVID-19 vaccination as a conditional requirement of employment for all staff. It is a requirement of this role that you are and remain fully vaccinated against COVID-19 by 31 October 2021 or commencement, whichever is the later. Please note proof of vaccination (MyGov Medicare Vaccination Certificate or Medical Certificate) will be required as a pre-commencement requirement.
- Mater is keen fill these roles as soon as possible, therefore selection processes will be undertaken while the campaign is open with the view that it will be closed as soon as suitable candidates have accepted an offer of employment.

**APPLY:** Click on this link: <https://www.seek.com.au/job/54305722>

## Position Description

<b>Position Title:</b> Physiotherapist	<b>Agreement:</b> Allied Health
<b>Location:</b> Mater Private Hospitals of Central Queensland	<b>Classification:</b> Level 2 Professional
<b>Ministry/Business Stream:</b> Health	<b>Reports Authority:</b> in accordance with the organisational structure

### 1.0 Behavioural Standards:

The Physiotherapist shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

### 2.0 Position Statement:

The Physiotherapist shall assess, plan, implement and evaluate occupational treatment appropriate to the client's needs and conditions, and the treatment provided. Furthermore, the Physiotherapist shall strive to maximise individual client outcomes and promote their needs within the clinical environment.

### 3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Clinical Administration
- 3.03 Clinical Service Provision
- 3.04 Other Responsibilities

### 4.0 Key Position Responsibilities:

#### 4.1 Mission and Values

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Participate in Mater celebration and traditions; and
- Attend Mission in-service when required.

#### 4.2 Clinical Administration

- Maintain accurate, current and meaningful records and statistics at all times relating to Physiotherapy service;
- Engage in relevant administrative duties for the effective and efficient operations of the Physiotherapy service;
- Provide advice and recommendations to management regarding Physiotherapy service in the areas of personal expertise, within the Mater Hospital and other facilities and services;
- Instruct and supervise the Allied Health Assistant/Nurse and clients in technique and methods of contemporary Physiotherapy care and maintenance of continuing therapy as required;
- Be responsible for the supervision and assessment of students undertaking placement as required; and
- Ensure that all purchases and activities relating to the delivery of Physiotherapy services are within budget parameters.

#### 4.3 **Clinical Service Provision**

- Provide Physiotherapy services to inpatients, outpatient/same day patients which may include clients of other Mater Hospital facilities as required;
- Provide accurate client assessment, treatment programs and progress, within the client's medical record to facilitate communication with other team members documenting each client's clinical pathway daily;
- Prepare written reports to referring agencies and other professionals as required;
- Ensure that documentation complies with hospital, legal, professional standards;
- Provide assessment, diagnosis and treatment of inpatients and outpatients/same day patients;
- Provide counselling and education to patients and families in relation to their individual therapy programs;
- Demonstrate a positive approach towards the care of clients and their significant other;
- Liaise with other Health Care Professionals, clients' families and external agencies as required to achieve optimum outcomes in regards to care;
- Participate in team decision making by attending weekly case conferences to report on clients' progress;
- Communicate effectively with clients, care givers and professional colleagues;

#### 4.4 **Other Responsibilities**

- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Fulfil required corporate, mandatory and professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

### 5.0 **Qualifications and Experience:**

#### **Essential**

- 5.1 Bachelor of Physiotherapy (or equivalent) with eligibility for membership with the Australian Physiotherapy Association;
- 5.2 Current registration with Australian Health Practitioner Regulation Agency ("AHPRA");
- 5.3 Have proven abilities in the assessment and treatment of musculoskeletal, neurological and respiratory conditions using a problem-solving and objective approach.
- 5.4 Ability to be responsible and responsive to a situation where a high level of professional autonomy exists. However, must be effective in a multidisciplinary health team and be able to demonstrate initiative, enthusiasm and flexibility.
- 5.5 Demonstrated competence of teaching and supervising other staff and students

**Desired**

- 5.6 Experience within the private healthcare industry with a keen interest in Rehabilitation.
- 5.7 Apply specific treatment techniques for group therapy, prosthetic and orthotic devices (interim limb manufacture).
- 5.8 Ability to communicate effectively in oral and written form to enable effective service delivery and documentation.