

<b>Position Title:</b>	Registered Nurse/Registered Midwife
<b>Job Type:</b>	Full-time
<b>Region:</b>	Mackay, Queensland
<b>Facility:</b>	Mater Private Hospital Mackay
<b>Closing Date:</b>	Open until filled
<b>Salary:</b>	Level 2 Registered Nurse MH&ACCQL & QNU Nursing Enterprise Agreement 2016 – 2017 Currently attracting a minimum hourly rate range of \$47.24 - \$50.61 + allowances and penalties
<b>Reporting to:</b>	Nurse Unit Manager – Women's Unit

## ENQUIRIES CONTACT

Enquiry Contact:	Keryn Brant
Email:	Keryn.Brant@mater.org.au

**Position Statement:** The Registered Midwife is responsible for the safe, efficient and effective delivery of patient care within the Women's Unit. This responsibility includes direction and guidance for other registered nurses/midwives working within the Unit ensuring the provision of patient care services in a manner that supports the business and services objectives of the Hospital.

A full **Position Description** is available following these specifications.

**APPLY:** <https://www.seek.com.au/job/56268060>

## OTHER INFORMATION:

- This role presents an opportunity to join a dynamic and dedicated team.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Midwife is essential.
- Experience as a Registered Midwife is essential. Including experience in all areas of pre and post-natal and birth suite.
- Full-time, part-time, or casual hours are available.
- Must be flexible to work any shift type.
- Salary packaging opportunities exist.

## St Gerard's Women's Unit Profile

Unit Description:	<b>Core Clinical Service</b> <b>St Gerard's Department</b> <b>Obstetric, Special Care Nursery and Paediatric Patient Care Areas</b>
No. of Beds:	The Unit has a total of 18 beds All private rooms 3 birth suites 3 Special Care Nursery beds 9 post-natal rooms (4 double beds suites) 4 paediatric rooms 5 general beds

### 1. Scope of Service

St Gerard's provides nursing care for antenatal, intrapartum and post-natal care of women, their newborns and their families. The Unit also provides nursing care for paediatric patients, and general surgical and medical patients.

The aim of our service is to provide excellence in health care and caring support to mothers and babies, women and children.

#### **Maternity Services:**

As a Level 2 service, the Unit manages low to medium risk pregnancies and deliveries 36 completed weeks and later, elective and emergency vaginal and assisted deliveries, emergency caesareans, and some elective caesareans. As a surgical service level 2, recovery area and adult HDU are available.

#### **Paediatric Services:**

The Unit offers four rooms for paediatric care 0 – 16 years. A parent is able to remain with the child throughout their hospital stay. The core staffing of the Unit includes registered nurses with paediatric experience ensuring the competencies and skill sets appropriately address children's healthcare needs, the drugs prescribed, equipment used and provision for parents and carers.

#### **Neonatal Services:**

As a Level 2 Service, the Unit manages infants of low and medium risk pregnancies. It manages neonates of 36 weeks gestation or later with minimal complications and cares for pre-term neonates after their transfer back from a higher level of service. Facilities of the Unit include humidicribs, cardio-respiratory monitoring, IV fluid therapy, tube feeds, phototherapy, continuous positive airways pressure (CPAP) and short-term assisted ventilator care, pending transfer to a Level 3 neonatal service. The Unit has established links with the Townsville Hospital Neonatologist for management of Neonatal transfers in and out of the Unit.

#### **Surgical Services:**

The Unit provides surgical services to general surgery. As a surgical service Level 2, the Unit provides a combination of minor surgery with high anaesthetic risk, intermediate surgery with low or medium anaesthetic risk and complex surgery with low anaesthetic risk. When necessary the Unit admits and provides nursing care for male surgical patients and for medical patients.

Our team consists of registered nurses / midwives, administrative staff, orderly, volunteers, obstetricians, gynaecologists, general practitioners, paediatricians, surgeons and allied health professionals.

## 2. Frequent Procedures/Services/Functions

### **Preparation for Parenthood Programme:**

St Gerard's offers a "Preparation for Parenthood" programme to prepare expectant mothers and their partners for childbirth and parenting. This program operates as a choice of the Antenatal Class either a weekly 3hr course for 3 consecutive weeks or 1 Saturday workshop. Generally, classes are completed prior to 34 weeks gestation but are accepted at the Saturday workshop until 36 – 37 weeks gestation.

### **Pre-Birth Clinic:**

St Gerard's requires all obstetric patients to attend the pre-birth clinic. These clinics are conducted by a midwife and ensure that all information required for birthing and post-natal care is obtained prior to admission. Clinics are held Tuesdays and Wednesdays from 0930- 1430hrs in St Gerard's

**Ultrasonography** – Ultrasound available for use by Obstetricians

### **Cardiotocography:**

Routine Cardiotocography is conducted on all antenatal admissions >28weeks.  
After-hours cardiotocography is provided as required on an Outpatient basis.

### **Neonatal Screening Tests:**

Neonatal Screening Tests are conducted at 48 hours post delivery. Those patients who have already discharged, return to the Unit at 48 hours for the neonatal screening test to be completed.

### **Healthy Hearing Screening:**

All babies are offered free Healthy Hearing Screening prior to discharge from hospital. If necessary, referral for diagnostic assessment is made to the appropriate referral centre post discharge.

# Position Description

<b>Position Title:</b> Registered Nurse/Midwife			<b>Agreement:</b> Nursing	
<b>Location:</b> Mater Private Hospitals Rockhampton and Mackay			<b>Classification:</b> Registered Nurse Level 1	
<b>Ministry/Business Stream:</b> Health			<b>Reports Authority:</b> Nurse Unit Manager	
<b>Original Date:</b> 05/17	<b>Version No:</b> 2	<b>Revision Date:</b> 01/21	<b>Position No.:</b> Not Unique	Page 3 of 5 Page/s

## 1.0 Behavioural Standards:

The Registered Nurse/Midwife shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

## 2.0 Position Statement:

The Registered Nurse/Midwife provides evidence-based and contemporary patient and family-centred nursing and midwifery care in collaboration with other members of the multidisciplinary healthcare team. The delivery of care extends to patient advocacy with particular consideration to the physical, emotional and spiritual needs of patients that contribute to optimal clinical outcomes.

The Registered Nurse/Midwife is responsible for ensuring the safe and efficient management of care within the scope of professional guidelines that include, but may not be limited to: legislation, regulations, standards, codes, qualifications, registration and clinical experience and expertise.

## 3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Patient and Family-Centred Clinical Care
- 3.03 Other Responsibilities

## 4.0 Key Position Responsibilities:

### 4.1 Mission and Values

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Participate in Mater celebration and traditions; and
- Attend Mission in-service when required.

### 4.2 Patient and Family-Centred Clinical Care

- Provide high quality patient care applying nursing and/or midwifery clinical skills and contemporary knowledge to support optimal care outcomes through care coordination, collaboration and communication within scope of professional competence;
- Partner with patients and their support persons throughout the pregnancy and birth continuum to provide woman-centred maternity care with regard to personal and/or cultural needs and preferences;
- Undertake comprehensive ante and post-natal assessment(s) and develop, or revise, care plans that are inclusive of the patient's physical, psychological, cultural and spiritual needs and expectations for her pregnancy-childbirth continuum and/or expected clinical outcomes;

- Determine and monitor maternal and fetal well-being throughout the period of hospitalisation and communicate effectively with other health professionals to ensure safe and high standards of care;
- Acknowledge and support the effectiveness of the multidisciplinary team and diverse care environment by delegating tasks to team members commensurate with their scope of professional expertise and practice;
- Extend adherence to the delivery and documentation of care to include applicable Mater frameworks, policies, procedures and forms;
- Undertake comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate support through the provision of education, resources and appropriate community services access; and
- Act as a mentor for colleagues and nursing/midwifery students within the team where appropriate dependant on own level of expertise permits.

#### **4.3 Other Responsibilities**

- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Fulfil required corporate, mandatory and professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

### **5.0 Qualifications and Experience:**

#### **Essential qualifications**

- 5.1 Current general registration with the Australian Health Practitioner Regulation Agency as a Midwife and Registered Nurse (Division 1) with no practice limitations;
- 5.2 Currency of neonatal resuscitation; and
- 5.3 Currency of K2 Perinatal Training through an approved provider.

#### **Desired qualifications**

- 5.4 Other postgraduate qualifications in relevant nursing and/or midwifery speciality or working towards (e.g. lactation consultant).

#### **Experience**

- 5.5 Minimum of one year post graduate experience, includes in birth suites (not applicable to graduate or junior midwives engaged in a structured and supported capacity).

#### **Skills & Knowledge**

- 5.6 Digital and computer literacy; and
- 5.7 Ability to work as a team member within a multidisciplinary environment.