

Position Title:	Clinical Nurse - Medical
Job Type:	Part-time
Region:	Rockhampton, Queensland
Facility:	Mater Private Hospital Rockhampton
Closing Date:	Open until filled
Salary:	Level 2 Registered Nurse \$47.24 – 50.61 + allowances and penalties
Agreement:	MH&ACCQL & QNU Nursing Enterprise Agreement 2016 – 2017
Reporting to:	Medical Nurse Unit Manager

ENQUIRIES CONTACT

Enquiry Contact: Mater Recruitment CQ
Email: Employment-CQ@mater.org.au

About the Role:

The Clinical Nurse ("CN") position provides advanced clinical and problem-solving skills, expert planning and coordination skills in the clinical management of clients with complex care needs, ensuring quality standards are met. This role works autonomously within the relevant healthcare team speciality and structure and is pivotal in the planning, managing and delivering of specialist nursing care. The CN provides clinical leadership for professional and clinical practice, education and research. The role supports in management activities including portfolio responsibilities where applicable.

A full **Position Description** is included in this document.

If you are not familiar with Mater Private Hospital Rockhampton or the Rockhampton region, check out the following links, including our Facebook page:

- <https://www.facebook.com/MaterRockhampton>
- <https://www.mater.org.au/health/hospitals/mater-private-hospital-rockhampton>
- <https://www.rockhamptonregion.qld.gov.au/Home>
- <https://capricornenterprise.com.au/economic-development/moving-to-the-region/our-way-of-life/>

What you'll be doing

As the Floor Coordinator your responsibilities will include, but are not limited to:

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Provide direct high quality patient care applying clinical nursing skills and contemporary knowledge to support optimal care outcomes through care coordination, evaluation, collaboration and communication within scope of professional competence;
- Collaborate with patients and their care givers to identify anticipated healthcare outcomes and patient needs;
- Adhere to the documentation standards in accordance with Mater frameworks, policies, procedures and forms;
- Develop and maintain rosters for the approval of the Nurse Unit Manager, or equivalent, as required;
- Participate in policy, procedure and work instruction development, reviews and/or implementation;

About you

You will also have:

- current AHPRA registration as a Division 1 (Registered Nurse) with no practice restrictions;
- minimum of five (5) years' experience as a Registered Nurse working in a Medical unit.
- Advanced level clinical and problem solving skills;
- Planning and coordination skills in the clinical management of patient care;
- Ability with work within a collegiate healthcare team structure; and
- Awareness of, and involvement with, the National Safety and Quality Health Service Standards.

Desirable:

- Postgraduate tertiary qualifications applicable to healthcare team speciality

Interested?

To apply: <https://www.mater.org.au/group/careers/careers-in-central-queensland>

A conversation to respond to any queries regarding the role responsibilities, clinical and/or management exposure opportunities and working arrangements can be arranged by emailing your request to Employment-CQ@mater.org.au

Need to relocate? You can also email Employment-CQ@mater.org.au to request a call to discuss what options may be available to you.

*****Mater will not accept CVs or introductions from Agencies except on invitation. Any unsolicited introductions will not be considered as valid for the duration of this campaign*****

Position Description

Position Title: Clinical Nurse			Agreement: Nursing	
Location: Mater Private Hospitals of Central Queensland			Classification: Level 2 Registered Nurse	
Ministry/Business Stream: Health			Reports Authority: in accordance with the organisational structure	
Original Date: 05/22	Version No: 1	Revision Date: 00/00	Position No.: Not Unique	Page 1 of 3 Page/s

1.0 Behavioural Standards:

The Clinical Nurse shall adhere to the Mater behavioural standards that include the Mater Mission, Values and Code of Conduct as well as any other relevant professional and behavioural standards, translating these into everyday behaviour and action, and holding self and others to account for these standards.

2.0 Position Statement:

The Clinical Nurse ("CN") position provides advanced clinical and problem-solving skills, expert planning and coordination skills in the clinical management of clients with complex care needs, ensuring quality standards are met. This role works autonomously within the relevant healthcare team speciality and structure and is pivotal in the planning, managing and delivering of specialist nursing care. The CN provides clinical leadership for professional and clinical practice, education and research. The role supports in management activities including portfolio responsibilities where applicable.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Nursing Care & Clinical Expertise
- 3.03 Managerial Support
- 3.05 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote and adhere to the Mission and Values of Mater Misericordiae Limited;
- Participate in Mater celebration and traditions; and
- Attend Mission in-service when required.

4.2 Nursing Care & Clinical Expertise

- Provide direct high quality patient care applying clinical nursing skills and contemporary knowledge to support optimal care outcomes through care coordination, evaluation, collaboration and communication within scope of professional competence;
- Collaborate with patients and their care givers to identify anticipated healthcare outcomes and patient needs;
- Adhere to the documentation standards in accordance with Mater frameworks, policies, procedures and forms;
- Coordinate work functions

- Apply advanced clinical and problem-solving skills, expert planning and coordination skills in the clinical management of patients with complex care needs that promote optimal patient outcomes;
- Undertake comprehensive discharge planning to ensure patients and their support persons, where applicable and appropriate, are provided with adequate support through the provision of education, resources and appropriate community services access; and
- Act as a preceptor and mentor for colleagues and nursing students within the team when required.

4.3 Managerial Support

- Develop and maintain rosters for the approval of the Nurse Unit Manager, or equivalent, as required;
- Participate in policy, procedure and work instruction development, reviews and/or implementation;
- Support the Nurse Unit Manager, or equivalent, in managing the labour resources of the applicable healthcare team by:
 - Ensuring the team conducts themselves in accordance with the Code of Conduct;
 - Participating in or conduct recruitment, selection, induction and separation processes in accordance with organisational policies and procedures;
 - Identifying clinical and professional development and training needs of the clinical care team and advise and collaborate with appropriate stakeholders;
 - Undertake staff performance reviews and check-in conversations as required;
 - Promote a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums; and
 - Actively participate in any succession planning initiatives.
- Allocate resources with regard and adherence to unit budget parameters and goals;
- Analyse data, and other source material, for the preparation of, or contribution to, reports as required; and
- Relieve in the Nurse Unit Manager, or equivalent, position as required.

4.4 Other Responsibilities

- Accept, adhere and promote workplace safety in accordance with the relevant legislation, standards, policies, procedures and model guidelines that promotes 'zero harm' for staff and 'zero preventable harm' for patients;
- Participate in creating an environment that strives for customer satisfaction;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Fulfil required corporate, mandatory and professional development and competency requirements within stipulated timelines;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of Mater and your employment location; and
- Undertake other duties/responsibilities as directed by your direct Reporting Authority or other designated authority(s).

5.0 Qualifications and Experience:

Essential qualifications

- 5.1 Current registration with the Australian Health Regulation Agency ("AHPRA") as a Division 1 Registered Nurse;
- 5.2 Any other qualifications applicable to healthcare team speciality

Desired qualifications

- 5.2 Postgraduate tertiary qualifications applicable to healthcare team speciality

Experience

- 5.3 Minimum of 5 years' experience working as a Registered Nurse in the applicable healthcare team speciality;

Skills & Knowledge

- 5.3 Advanced level clinical and problem solving skills;
- 5.4 Planning and coordination skills in the clinical management of patient care;
- 5.5 Ability with work within a collegiate healthcare team structure; and
- 5.6 Awareness of, and involvement with, the National Safety and Quality Health Service Standards.

6.0 Acceptance:

I have read and understood the stated responsibilities of the position and agree to adhere to same:

..... (Signed)

..... (Name)

___ / ___ / ___ (Date)