



# Program information

**Mater Graduate Nursing and Midwifery  
Transition to Professional Practice**

**Enrolled Nurse**



Do you want to be part of an amazing network of hospitals, with access to a world-class medical research institute and clinical simulation and education facilities?

As a graduate Enrolled Nurse with Mater you will be provided with all the tools you need to build a rewarding and enriching professional career.

You will learn from the best and work in a world-class organisation. If you are passionate about caring for others, you will come together with like-minded people who will help you to progress and achieve your goals.

We don't see you as graduates, but as the leaders of the future. Our future.



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# Mater

Mater aims to provide exceptional care to our patients and exceptional careers for our staff in our hospitals across our three (3) South East Queensland campuses.

As a Catholic not-for-profit ministry of Mercy Partners, Mater Group brings together our collective expertise and resources across health, education and research to help you make better choices about your health, every day.

Through our extensive network of hospitals, health centres and related businesses, a nationally accredited education provider, a world-class medical research institute and philanthropic support, we're working together to improve the health of our community.

## Hospitals

Mater Hospital Brisbane

Mater Private Hospital Brisbane

Mater Mothers' Hospital

Mater Children's Private Brisbane

Mater Private Hospital Springfield

Mater Private Hospital Redland

# Our program

Mater has been successfully facilitating the transition of post-graduate nurses to the workplace since 1989. The ongoing success of our program has been a combination of the selection of graduates who demonstrate clear alignment with the Mater Mission and Values and the support received throughout the program.

Our graduate programs are a twelve month program that enables you to develop the knowledge, skills and confidence in nursing, within a supportive environment as you transition from academic learning to professional practice and from a novice nurse through to advanced beginner level practitioner.

Our goal is to create a supportive environment that nurtures enquiring minds and promotes the delivery of exceptional evidence-based care and to assist you to commence on a path of lifelong learning to enhance your professional growth and development.

## Your graduate year

The graduate program is an intense year of practical skill development to instill in you the skills to provide safe and comprehensive care. As part of the program you will undertake and complete:

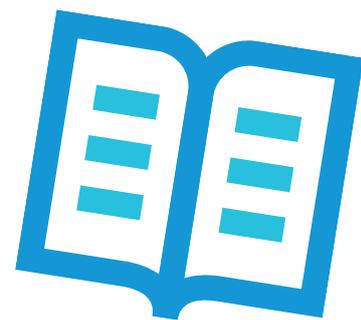
- Continuing Professional Development (CPD)
- A professional portfolio – to encourage self-reflection and enhance your knowledge and skill development
- Mandatory education
- Identified learning goals

During the twelve month period of your program, there will be opportunities for you to experience a wide range of clinical experiences.

These experiences with the knowledge and understanding gained from learning modules, attendance at workshops and the support of an inter-professional team of clinicians will provide the knowledge, skills and behaviours required to continue your journey to become a competent nurse.

# What we offer

- A **range of clinical specialties** across the spectrum
- **Enrolled nurse program** with 12 months in one specialty area
- Only open to **Mater Education students** and **current Mater staff**
- **Permanent employment** so you can continue your exceptional nursing/ midwifery career with Mater beyond the program
- You will be working in a **real role** where you can **learn on the job**
- You will work closely with and be **fully supported** by nurse/ midwifery managers, education coordinators, clinical supervisors, clinical facilitators and clinical staff
- **One week orientation**
- **Supernumerary time** throughout
- **Professional development** days
- **Clinical learning packages** and competencies



# Benefits



As a valued Mater employee you will be provided with strong leadership to help you become a strong leader



You will have access to Mater Education training and development which delivers courses in a world-class clinical simulation facility



Our employee benefits include generous salary packaging options which can increase your take-home pay; you will also have access to novated leasing



Discounts from a range of local cafés and restaurants surrounding Mater campuses



Discounts at onsite pharmacies, shops and retailers



Onsite car parking and easy access to public transport including train, bus and CityCat at Mater's main campus in South Brisbane



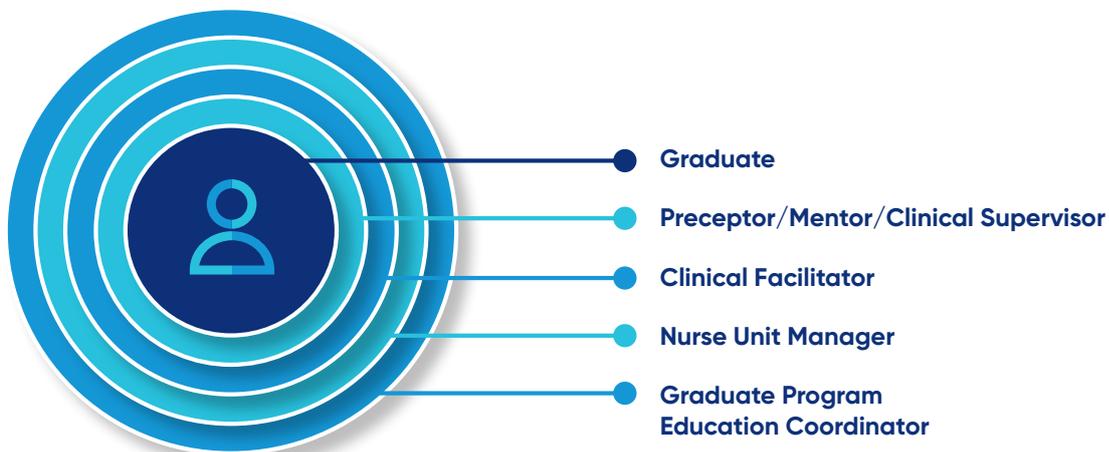
Mater is dedicated to providing exceptional and safe healthcare services through a sincere commitment to our core values of Mercy, Dignity, Care, Commitment and Quality

# Support

You will have access to many layers of support whilst on the Graduate Program. Mater supports and fosters an interprofessional, learner driven learning model as well as providing learning opportunities and support from a multidisciplinary team.

The multidisciplinary team includes:

- Preceptor/Mentor/Clinical Supervisor
- Clinical Facilitator
- Nurse Unit Manager
- Graduate Program Education Coordinator



## Preceptor/Mentor/Clinical Supervisor

The role of the Preceptor is to act as a role model and guide during your time with them and to orientate you to the ward and hospital. They will support and assist you in developing and progressing as a confident and competent nurse at ward level.

*You may have more than one Preceptor in each clinical area as staff may work part time or take on different roles during the course of the day.*

## Clinical Facilitator

As part of the Mater Education Practice Development Team, the Clinical Facilitator is allocated to a clinical area but works across the scope of the education team. They will support you and your clinical supervisor/s in your induction to the clinical rotation of their specialty and assist you to identify your learning needs based on the program requirements of that area.

## **Nurse Unit Manager**

Within your unit, your Nurse Unit Manager will be there to lead and support you and the greater nursing team. They will oversee your clinical advancement within their speciality and assist the Graduate Program Education Coordinator to provide you with honest, direct feedback to assist in your development.

## **Graduate Program Education Coordinator**

Mater's Graduate Program Education Coordinators are an invaluable source of support and guidance throughout the year. They are responsible for fostering, encouraging and creating a positive and effective learning experience for you during your graduate year. They will support and nurture you as you work in the clinical areas as well as continuing to evaluate opportunities for your professional development.

The Graduate Program Education Coordinator will meet with you throughout your graduate year to complete education reviews of your progress, your portfolio and ensure you are meeting your program requirements.

They are also ultimately responsible for the structure and content of the graduate programs and continue to implement quality improvements to the program as required.

## **Beyond the graduate program**

The graduate program is just the start of your career at Mater. You will gain knowledge and skills in a wide range of areas or within your specialty which will provide you with the foundation for your journey as a nursing professional.

In completing a graduate program we hope that you will remain as a permanent part of our family and continue your nursing journey with us. During your graduate year we will work with you to secure your next role at Mater.

# Our graduates

## Being a graduate at South Brisbane

Our South Brisbane campus consists of a range public and private hospitals offering a diverse range of clinical experiences:

- **Mater Hospital Brisbane** has a reputation for initiating innovative programs to improve patient care management, in a 126 bed facility that provides a wide range of adult surgical, medical and cancer services
- **Mater Private Hospital Brisbane** is a flagship for the level of care and customer service, with a total of 323 patient beds, 10 operating theatres and a 24 hour private emergency service
- **Mater Children's Private Brisbane** continues to provide Queensland families with access to leading paediatric doctors, nurses and care providers

## What is it like working at South Brisbane?

- With a range of options available at our South Brisbane campus, you will learn from a large cohort of nursing, medical and allied health professionals
- Working with our experienced and friendly staff you will learn something new every day and be able to apply your theory from university to a real hospital setting
- Our facilities are state of the art and the South Brisbane campus offers opportunities not widely available elsewhere

## Being a graduate at Springfield

Opened in 2015, Mater Private Hospital Springfield is a truly innovative, unique and contemporary hospital providing holistic healthcare to the greater Springfield community

- Located in Springfield Central the hospital is an 80 bed, state of the art facility offering medical and surgical services for overnight and day patients, including a dedicated day oncology service
- Within the programs, you gain experience and clinical exposure across all areas of the hospital's medical or surgical areas

### What is it like working at Springfield?

- You will be supported by clinical nursing staff
- We have a team of wide and diverse specialised backgrounds that work together in each hospital department
- We have a dedicated educational support team of clinical facilitators and engaged clinical nurses who are available for preceptorship and support and have close collaborative partnerships with our medical staff and allied health professionals

## Being a graduate at Redland

Mater Private Hospital Redland is a 60 bed regional community focused hospital. We are a busy hospital with a diverse range of services.

### What is it like working at Redland?

- Due to the hospital size and community focus you will quickly become part of the Mater Redland family. You will be supported and welcomed from all staff at the hospital and have the opportunity to experience a diverse range of both specialised and general patient admissions and procedures within the facility
- You will be exposed to truly exceptional nurses and midwives and the care they provide
- We have a team of wide and diverse specialised backgrounds that work together as a team in each hospital department
- We have a small but accessible educational support team of clinical facilitators and engaged clinical nurses that will be available for preceptorship and support and have close collaborative partnerships with our Visiting Medical Officers (VMO's) and allied health professionals

# Program information

## Medical and Surgical

### South Brisbane

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Working within Mater's medical and surgical areas enables you to be involved in a wide spectrum of experiences within adult nursing. You will be able to experience a wide range of medical and surgical Adult clinical specialities, with opportunity to learn and be mentored by our experienced nursing staff.

Our medical and surgical graduates work across our public and private hospitals at South Brisbane, Redland and Springfield.

### Clinical areas include:

- Cancer care
- Neurosciences
- Emergency short stay
- Mater Young Adult Health Centre Brisbane
- Medical inpatient
- Day surgery
- General surgery
- Endoscopy
- Gynaecology and Urology
- Orthopaedics
- Surgical inpatient

# Program information

## Gynaecology and Urology

### South Brisbane

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The Gynaecology service offers a comprehensive individualised approach to patient care. The multidisciplinary team consists of medical specialists, case managers and clinical nurses with access to allied health services including physiotherapy, psychology, social work, occupational therapy and dietetics.

The Gynaecology-Oncology team consists of specialist gynae-oncologists, specialist nurses including a Clinical Nurse Consultant and team of allied health specialists including physiotherapy, psychologists, social work and nutrition and dietetics. To deliver better patient outcomes the team often integrates with other departments including Medical and Radiation Oncology, Radiology and Pathology to establish individualised plans of the most appropriate treatment.

# Program information

## Orthopaedics

### South Brisbane

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Mater Private Hospital Brisbane has a large team of highly qualified orthopaedic surgeons specialising in upper limb, lower limb, spinal and general orthopaedics who consult and operate on-site at Mater.

The main orthopaedic surgeries performed at Mater Private Hospital Brisbane are:

- Joint replacements
- Total and bi-lateral knee and hip replacements
- Knee reconstructions
- Spinal surgery
- Laminectomy
- Discectomy
- Instrumented fusions
- Upper limb surgery
- Shoulder acromioplasty and reconstructions
- Hand/finger surgery.

The orthopaedics department leads and contributes to a range of research projects to ensure our care continues to be of the highest safety and quality and at the forefront of innovation.

# Program information

## Perioperative

South Brisbane

Redland

Springfield

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With our highly-skilled medical teams, Mater is renowned for its surgical expertise across a number of specialities. Our theatres and equipment, coupled with our leading surgeons and nursing staff, offers our patients the highest quality of care from admission to discharge.

You will be working alongside expert registered and clinical nurses to gain an insight and appreciation for the workings of the full scope of perioperative from patient admission in day surgery, through the operating theatre to post anaesthetic care recovery and discharge.

We specialise in the following surgery:

- Breast and endocrine surgery
- Ear, nose and throat surgery
- General surgery
- Gynaecology
- Gynaecology/oncology
- Ophthalmology
- Orthopaedics
- Plastic and reconstructive surgery
- Urology
- Vascular surgery

# Program information

## Cancer Care services

### South Brisbane

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Our Cancer care program provides the opportunity for enrolled nurse graduates to work within the Haematology Oncology inpatient unit within the unit at Mater Hospital Brisbane and Mater Private Hospital Brisbane and Mater Cancer Care Centre.

Mater Cancer Care Centre is a centre of excellence that offers a range of services using an ambulatory service delivery model including medical oncology, palliative care and haematology. The day oncology unit ensures both privately insured and publicly funded patients receive exceptional patient care in a compassionate and understanding environment.

The nursing team works together to ensure patients with malignant and non-malignant haematological disorders and solid tumours are provided with holistic care from diagnosis, through various treatment plans, to discharge.

# Program information

## Endoscopy

### South Brisbane

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Mater Hospital Brisbane and Mater Private Hospital Brisbane endoscopy program specialises in caring for patients undergoing gastroscopy and colonoscopy procedures.

Designed to give graduate nurses the maximum opportunity to learn from some of Australia's leading endoscopy professionals you will care for a range of patients.

This is an exciting opportunity to work in collaboration with our dedicated interprofessional team of nurses, doctors and allied health professionals to deliver exceptional clinical care to our patients.

# Program information

## Mater Centre for Neurosciences—Acute Care

### South Brisbane

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In 2015, Mater opened the Mater Centre for Neurosciences, one of the largest and most diversely skilled neurosurgical services in Australia. The centre provides services for adults, adolescents, and young adults seeking specialised care for neurosurgery, spinal surgery, neurology and epilepsy.

Neurosurgeons at Mater offer a comprehensive service—catering to all age groups, with diverse specialisation in:

- Brain and pituitary tumours
- Cerebral tumours
- Craniofacial surgery
- Neuroendoscopic surgery
- Pituitary surgery
- Skull base tumours
- Spinal surgery—minimally invasive including disc arthroplasty and spinal fusion surgery
- Surgery for epilepsy
- Pain management surgery
- Trigeminal neuralgia

Our graduate program offers the opportunity learn from an industry leader providing specialist care for patients in neurosurgery, spinal surgery, neurology, stroke and advanced epilepsy surgery. This is an exciting opportunity to work in collaboration with our dedicated interprofessional team of nurses, doctors and allied health professionals to deliver exceptional clinical care to our patients.

# Program information

## Rehabilitation

### South Brisbane

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Mater Private Hospital Brisbane rehabilitation unit aims to restore or compensate for experiences of disability and assist people to maintain optimal functioning and independence. The program offers graduates a unique opportunity to work with a range of rehabilitation patients.

The unit includes inpatient services and a day therapy rehabilitation program that focuses on equipping patients with the skills to regain independence, get back to work or manage activities around the home.

The individualised and specialised rehabilitation programs aim to improve areas such as mobility, balance, upper and lower limb strength and function, ability to manage domestic tasks, pain management, and community living skills.

The Rehabilitation unit multidisciplinary team includes medical specialists in rehabilitation, geriatric medicine, physiotherapists, occupational therapists, social workers, speech pathologist, rehabilitation nurses, dieticians and pharmacists.

Rehabilitation may benefit patients with:

- neurological conditions, including stroke, parkinson's disease, multiple sclerosis, traumatic brain injury, cerebral palsy, or following neurosurgery
- orthopaedic conditions of the upper and lower body such as hip or knee replacement surgery, spinal surgery, lower limb amputation or recovering from fractures
- general reconditioning following prolonged illness, multiple injuries or respiratory conditions
- after falls at home
- a range of chronic pain conditions requiring management

# Program information

## Mater Young Adult Health Centre Brisbane

### South Brisbane

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The Mater Young Adult Health Centre Brisbane is an established specialised service that provides adolescents and young adults, predominantly aged 16–25 years with exceptional clinical care. In addition, they provide uniquely tailored programs that address their emotional, social and developmental needs.

To deliver inpatient services for young people in hospital, the Mater Young Adult Health Centre Brisbane also provides young adults with access to specialist health clinics, professional emotional health support, as well as free, confidential services for those who experience issues with substance abuse.

Mater Young Adult Health Centre Brisbane delivers support across a broad spectrum of specialities to young patients with chronic and complex conditions such as diabetes, cystic fibrosis, complex urology conditions, and inflammatory bowel disease.

The Mater Young Adult Health Centre Brisbane recognises that it is important for young adults to be cared for with patients like themselves to allow them to share their experiences with a peer. Being able to interact with someone else their age normalises their experience and helps them process what they're going through.

# Program information

## Paediatric

### South Brisbane

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Mater Children's Private Brisbane offers graduate nurses the opportunity to work within a world class paediatric setting providing a range of specialised services from the one convenient location.

Providing Queensland families with access to leading doctors, nurses and care providers, our facility provides paediatric healthcare services for children requiring specialist medical care and surgical intervention and is fully supported by:

- Inpatient ward
- Surgical day unit
- Medical day unit including Club Foot Clinic
- Queensland's only private paediatric sleep unit
- Dedicated paediatric theatres

## Key contacts

If you have any questions about Mater's graduate programs please contact the Graduate Support Team by emailing:

**[graduates@mater.org.au](mailto:graduates@mater.org.au)**

Thank you. We look forward to having you on board!

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