



# Resident Medical Officer Campaign 2023

Mater is seeking highly skilled, motivated and experienced medical officers to join us in the 2023 Resident Medical Officer (RMO) intake.

[mater.org.au](https://mater.org.au)

# About Mater Hospital Brisbane

Mater is a healthcare leader committed to the integration of health, education and research, providing exceptional healthcare to more than 500 000 patients annually. As a private, benevolent not-for-profit organisation, what gains we make go back into our business, which is why we offer state of the art facilities, resources and training to advance your career and provide exceptional care to our patients and the community.

Mater Hospital Brisbane, located in South Brisbane, is a tertiary metropolitan hospital which provides a wide range of adult surgical, medical, cancer services and various subspecialties to the public.

Mater Mothers' Hospital, Australia's largest maternity service, is home to Queensland's first purpose built 24/7 Pregnancy Assessment Centre, our internationally renowned Maternal Fetal Medicine Service and our onsite Neonatal Critical Care Unit, which includes an intensive care unit for babies who are born with extreme prematurity or require lifesaving care.

At Mater, we act with compassion and integrity and have earned a reputation for innovative programs and compassionate care.



## Why Mater?

- Voted No.1 (equal) best hospital 2 years in a row for junior doctor education and training in QLD by 2020 and 2021 RMOs (AMAQ Resident Hospital Health Check)
- Paediatric secondment opportunities available for our JHOs and SHOs at QCH
- > 95% success rate for past residents to obtain first rotation preference (based on 2020, 2021 & 2022)
- Dedicated rotations for BPT SHO's on the RACP physicians training program
- Be a part of a supportive, tight knit and social RMO community with an active Junior Doctor Society
- Enjoy a secure and exclusive medical study space and a separate social space where you can meet, network and socialise with like-minded professionals
- Extensive education and professional development opportunities, including:
  - twice weekly protected RMO education sessions
  - world class simulation training to enhance and develop clinical skills
  - grand rounds, unit meetings, department specific education sessions
  - RMO career building support including a free CV and interview skills workshop
  - a variety of other courses, workshops and sessions available through Mater Education.



## Mater benefits

- Received highest safety culture result in Queensland as rated by residents in the AMAQ Resident Hospital Health Check 2020 and 2021 survey
- Discounted on-site car parking
- Easy access to the hospital via bus, train and ferry
- Clinical Librarian assistance and research opportunities with Mater Research
- Onsite swimming pool, childcare centre and multiple cafes
- Generous salary packaging options through REMSERV.

## Medical Education Unit

- Managed and supported closely by the active Medical Education Unit, just ask around!
- Aim to support, be engaged with and understand your individual career aspirations and pathways and take this into consideration for rotation preference
- Support RMOs through their junior medical years in training, education, wellbeing, career development skills including interview preparation and CV reviews, and training your supervisors
- Consists of a Director of Clinical Training, Medical Education Manager, Medical Education Officer (x2) and a Medical Education Administration Officer.

## Salary

Salary is determined by the current Mater RMO Enterprise Agreement. Medical officers will be on a protected salary dependent on Classification/Level for a minimum 38 hours per week plus superannuation, overtime and penalties.

## Support Allowances

- Up to \$3000 per annum vocational training subsidy for Medical Officers upon application who confirm their acceptance and remain in a vocational training program.
- Or up to \$1500 per annum professional development reimbursement upon application to support full time JHOs and SHOs (those not on a training pathway) to meet the costs associated with their profession at Mater.

## Leave

- 5 weeks annual leave pro rata per year
- 10 days sick leave pro rata per year
- Pandemic Leave upon application
- Full time JHO, SHO, PHO and Registrar level doctors entitled to accrue 60.8 hours of professional development leave pro rata per year in addition to existing exam leave entitlements further outlined in the Mater RMO Enterprise Agreement. At Mater we support you to use your PDL within or outside of your rostered hours.

## Eligibility

Candidates must have a minimum of twelve months relevant clinical work experience in Australia or a country of competent authority.

# Mater positions in 2023

Please note the below positions for PGY2+ are subject to change. The below should be used as a guide. Please contact the Medical Education Unit to discuss opportunities before submitting your formal application via the RMO campaign portal.

## Junior and Senior House Officer – Rotational RMOs

The Mater rotational RMO positions are recruited by and closely managed by the Medical Education Unit. In 2023, there will be approximately 30 Rotational JHO and 22 Rotational SHO positions available at Mater with the opportunity to rotate through the below departments. All rotations occur onsite with the exception of Paediatrics which is a seconded term to Queensland Children's Hospital, approximately 100 metres across the road.

### Medical rotations available:

Cardiology | Emergency Medicine | General Medicine/ Rheumatology | Haematology | Endocrinology/ ID | Renal | Neurology | Oncology and Palliative Care | Respiratory Medicine | Hospital in the Home

### Surgical rotations available:

Colorectal Surgery | ENT/MaxFac Surgery | Gastroenterology | General Surgery Upper GI/HPB | Gynaecological Oncology | Orthopaedic Surgery | Plastic Surgery | Urology | Vascular Surgery | Breast and Endocrine Surgery

### Other rotations available:

Anaesthetics | Intensive Care | Neonatology\* | Obstetrics and Gynaecology | Paediatrics at Queensland Children's Hospital

\*We do also have the opportunity for 2 JHO's to do a 6-month rotation in Neonates with the remainder of the JHO year spent in rotations based on preferences. For information about the 6 months Neonates rotation please ask the MEU or Neonatologist Dr Fiona Hutchinson

[Fiona.Hutchinson@mater.org.au](mailto:Fiona.Hutchinson@mater.org.au)

At Mater we pride ourselves as a hospital that does not allocate terms based on set streams. Instead, rotations are allocated based on your individual preferences and availability. Rotation and annual recreation leave preference forms are submitted to the MEU who carefully build the allocation planner to accommodate preferences, considering availability. Allocations for the full clinical year are released in December each year.

### Interested and wondering how to apply?

All internal and external applicants must apply via the RMO campaign and preference preferred Mater role as #1. Via the campaign select either Mater Group > JHO or Mater Group > SHO > Rotational > None (Rotation)

## Registrar/Principal House Officers

We have a wide variety of Principal House Officer and Registrar positions available via the RMO Campaign. Please familiarise yourself with the various Mater specialty positions listed on the campaign. If you have any questions for positions at this level you can contact the department administration officer for each speciality directly via mater Switchboard, or email MeU and we will pass your email on to the relevant department.

## Senior House Officer – Critical Care

The MEU will recruit up to 10 Critical Care Senior House Officer (CCSHO) positions via the RMO campaign for 2023. Our CCSHOs participate in an 8-week rotating roster which includes 2 weeks in Anaesthetics, 2 weeks in ICU and 4 weeks on afterhours ward call shifts in the Mater Private Hospital. CCSHOs also have the option to do a full rotation (10-12 weeks) in another area if you wish.

### Interested and wondering how to apply?

You must apply for a Mater CCSHO position via the RMO campaign and preference the role #1.

Via the campaign select Mater Group > SHO > Critical Care Medicine > None (Critical Care).

## Senior House Officer – Obstetrics and Gynaecology

Each clinical year, the Obstetrics & Gynaecology department recruit 4 senior RMOs. These positions are not recruited to via the RMO campaign instead are advertised and recruited to via the Mater Careers website. These positions will be advertised online from approximately mid May 2022. Please note that the MEU do not directly manage these positions.

For any queries about these roles please call 07 3163 1594 or email [judy.edy@mater.org.au](mailto:judy.edy@mater.org.au)

## Senior House Officer – Emergency Medicine

The Emergency Department will recruit up to 12 SHO positions via the RMO campaign for 2023. Please note that the MEU do not directly manage these positions. For any queries about these roles please call 07 3163 8246 or email [Jacki.Derrick@mater.org.au](mailto:Jacki.Derrick@mater.org.au)

### Interested and wondering how to apply?

You must apply for a Mater ED SHO position via the RMO campaign and preference this role as #1-5.

Via the campaign select Mater Group > SHO > Emergency Medicine > None (ED)



## Hear from our RMOs

If you still have questions about what it's like to work at Mater, our RMOs are more than happy to share their Mater experiences with you. Email us your questions and one of our RMOs pictured below will be in touch.



**Dr Ashleigh Jennings-Fleischfresser**

Intern, JHO, SHO & PHO  
(Obstetrics & Gynaecology)



**Dr Adam Cowan**


Intern, JHO, CCSHO

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### For more information contact:

Medical Education Unit

 [mededu@mater.org.au](mailto:mededu@mater.org.au)

 07 3163 8272

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#### **Please Note:**

We encourage you to familiarise yourself with the RMO Campaign website for the key campaign dates.

Interviews for positions at Mater will commence once the campaign has closed. You will then have the opportunity to change your preference in the re-preference round. Mater will be adhering to the campaign dates and no position offers (internal or external) will be released early.