

Mater Maintenance Services Enterprise Agreement 2026 Wage Table

Long Description	Current		Increase 3% 1/09/2025		Increase 2.5% 1/09/2026		Increase 2.5% 1/09/2027	
	Hourly	Per Annum	Hourly	Per Annum	Hourly	Per Annum	Hourly	Per Annum
Maintenance Services Level 1								
Maintenance Services Level 1.1	\$ 20.8277	\$ 41,296.00	\$ 21.4525	\$ 42,535.80	\$ 21.9888	\$ 43,599.19	\$ 22.5386	\$ 44,689.17
Maintenance Services Level 1.2	\$ 24.4867	\$ 48,551.00	\$ 25.2213	\$ 50,008.46	\$ 25.8518	\$ 51,258.67	\$ 26.4981	\$ 52,540.14
Maintenance Services Level 1.3	\$ 28.1431	\$ 55,801.00	\$ 28.9874	\$ 57,475.82	\$ 29.7121	\$ 58,912.72	\$ 30.4549	\$ 60,385.53
Maintenance Services Level 1.4	\$ 33.6621	\$ 66,744.00	\$ 34.6720	\$ 68,747.11	\$ 35.5388	\$ 70,465.79	\$ 36.4272	\$ 72,227.43
Maintenance Services Level 2								
Maintenance Services Level 2.1	\$ 33.4581	\$ 66,340.00	\$ 34.4618	\$ 68,330.49	\$ 35.3234	\$ 70,038.75	\$ 36.2065	\$ 71,789.72
Maintenance Services Level 2.2	\$ 33.8680	\$ 67,152.00	\$ 34.8840	\$ 69,167.61	\$ 35.7561	\$ 70,896.80	\$ 36.6500	\$ 72,669.22
Maintenance Services Level 2.3	\$ 34.5197	\$ 68,444.00	\$ 35.5553	\$ 70,498.56	\$ 36.4442	\$ 72,261.03	\$ 37.3553	\$ 74,067.55
Maintenance Services Level 3								
Maintenance Services Level 3.1	\$ 35.2315	\$ 69,856.00	\$ 36.2884	\$ 71,952.25	\$ 37.1957	\$ 73,751.06	\$ 38.1255	\$ 75,594.83
Maintenance Services Level 3.2	\$ 35.7495	\$ 70,883.00	\$ 36.8220	\$ 73,010.15	\$ 37.7425	\$ 74,835.40	\$ 38.6861	\$ 76,706.28
Maintenance Services Level 3.3	\$ 36.5355	\$ 72,441.00	\$ 37.6316	\$ 74,615.37	\$ 38.5724	\$ 76,480.75	\$ 39.5367	\$ 78,392.77
Maintenance Services Level 4/5								
Maintenance Services Level 4/5.1	\$ 39.9005	\$ 79,113.00	\$ 41.0975	\$ 81,487.61	\$ 42.1250	\$ 83,524.80	\$ 43.1781	\$ 85,612.92
Maintenance Services Level 4/5.2	\$ 40.7601	\$ 80,818.00	\$ 41.9829	\$ 83,243.15	\$ 43.0325	\$ 85,324.22	\$ 44.1083	\$ 87,457.33
Maintenance Services Level 4/5.3	\$ 41.6265	\$ 82,536.00	\$ 42.8753	\$ 85,012.57	\$ 43.9472	\$ 87,137.88	\$ 45.0459	\$ 89,316.33
Maintenance Services Level 4/5.4	\$ 42.4903	\$ 84,248.00	\$ 43.7650	\$ 86,776.68	\$ 44.8591	\$ 88,946.10	\$ 45.9806	\$ 91,169.75
Maintenance Services Level 4/5.5	\$ 43.3657	\$ 85,984.00	\$ 44.6667	\$ 88,564.49	\$ 45.7833	\$ 90,778.60	\$ 46.9279	\$ 93,048.06
Maintenance Services Level 4/5.6	\$ 46.0019	\$ 91,211.00	\$ 47.3820	\$ 93,948.32	\$ 48.5665	\$ 96,297.03	\$ 49.7807	\$ 98,704.45
Maintenance Services Level 6 Tier 1								
Maintenance Services Level 6 Tier 1.1	\$ 50.2323	\$ 99,599.00	\$ 51.7393	\$ 102,587.94	\$ 53.0328	\$ 105,152.64	\$ 54.3586	\$ 107,781.45
Maintenance Services Level 6 Tier 1.2	\$ 51.2371	\$ 101,591.00	\$ 52.7742	\$ 104,640.01	\$ 54.0936	\$ 107,256.01	\$ 55.4459	\$ 109,937.41
Maintenance Services Level 6 Tier 1.3	\$ 52.2619	\$ 103,623.00	\$ 53.8298	\$ 106,732.93	\$ 55.1755	\$ 109,401.25	\$ 56.5549	\$ 112,136.29
Maintenance Services Level 6 Tier 2								
Maintenance Services Level 6 Tier 2.1	\$ 53.7489	\$ 106,571.00	\$ 55.3614	\$ 109,769.79	\$ 56.7454	\$ 112,514.03	\$ 58.1640	\$ 115,326.88
Maintenance Services Level 6 Tier 2.2	\$ 54.8238	\$ 108,703.00	\$ 56.4685	\$ 111,965.02	\$ 57.8802	\$ 114,764.15	\$ 59.3272	\$ 117,633.25
Maintenance Services Level 6 Tier 2.3	\$ 55.9207	\$ 110,878.00	\$ 57.5983	\$ 114,205.19	\$ 59.0383	\$ 117,060.32	\$ 60.5142	\$ 119,986.83
Maintenance Services Level 7 Tier 1								
Maintenance Services Level 7 Tier 1.1	\$ 57.3096	\$ 113,631.00	\$ 59.0289	\$ 117,041.70	\$ 60.5046	\$ 119,967.74	\$ 62.0172	\$ 122,966.94
Maintenance Services Level 7 Tier 1.2	\$ 60.5536	\$ 120,063.00	\$ 62.3702	\$ 123,666.83	\$ 63.9295	\$ 126,758.50	\$ 65.5277	\$ 129,927.46
Maintenance Services Level 7 Tier 2.1	\$ 62.6825	\$ 124,284.00	\$ 64.5630	\$ 128,014.61	\$ 66.1770	\$ 131,214.98	\$ 67.8315	\$ 134,495.35