

Senior Medical Officer (SMO) Wage Table

Wages in the table below will be effective in from the first full pay cycle on or after the date indicated below

Senior Medical Officers							
Level	Pay point	1-Jul-25		1-Jul-26		1-Jul-27	
		Hourly Rate	Per Annum	Hourly Rate	Per Annum	Hourly Rate	Per Annum
Senior Medical Officer General Practitioner							
L13	C1-1	\$ 89.8675	\$187,569	\$ 92.1142	\$192,258	\$ 94.4170	\$197,065
L14	C1-2	\$ 92.6794	\$193,435	\$ 94.9964	\$198,271	\$ 97.3713	\$203,228
L15	C1-3	\$ 95.4810	\$199,272	\$ 97.8680	\$204,254	\$ 100.3147	\$209,360
L16	C1-4	\$ 98.3135	\$205,189	\$100.7713	\$210,319	\$ 103.2906	\$215,577
L17	C1-5	\$ 101.1254	\$211,058	\$103.6535	\$216,335	\$ 106.2449	\$221,743
Staff Specialist							
L18	MO1-1	\$ 103.8034	\$216,642	\$106.3985	\$222,058	\$ 109.0584	\$227,609
L19	MO1-2	\$ 106.5844	\$222,446	\$109.2490	\$228,007	\$ 111.9802	\$233,707
L20	MO1-3	\$ 109.7671	\$229,108	\$112.5113	\$234,836	\$ 115.3241	\$240,707
L21	MO1-4	\$ 112.1361	\$234,050	\$114.9395	\$239,901	\$ 117.8130	\$245,899
L22	MO1-5	\$ 114.9171	\$239,856	\$117.7900	\$245,853	\$ 120.7348	\$251,999
L23	MO1-6	\$ 117.7084	\$245,666	\$120.6511	\$251,808	\$ 123.6674	\$258,103
L24	MO1-7	\$ 120.5718	\$251,642	\$123.5861	\$257,933	\$ 126.6757	\$264,382
Senior Staff Specialist							
L25	MO2-1	\$ 124.1253	\$259,073	\$127.2284	\$265,550	\$ 130.4091	\$272,188
L26	MO2-2	\$ 127.8951	\$266,930	\$131.0925	\$273,603	\$ 134.3698	\$280,443
L27	MO2-3	\$ 131.6031	\$274,677	\$134.8932	\$281,544	\$ 138.2655	\$288,583
Senior Staff Specialist - Eminent							
L28	MO3-1	\$ 137.1651	\$286,273	\$140.5942	\$293,430	\$ 144.1091	\$300,766
Senior Staff Specialist - Pre-Eminent							
L29	MO4-1	\$ 144.5811	\$301,759	\$148.1956	\$309,303	\$ 151.9005	\$317,036

This is an extract from the Mater Medical Officer Enterprise Agreement 2026