

## Mater Health Enrolled Nurse, Registered Nurse, Dual Degree and Midwifery Graduate Application Referee Request – Page 1/2

This referee report must be used for applications to the Enrolled Nurse, Registered Nurse, Dual Degree and Midwifery applications.

This report requires you to answer questions about the applicant. When providing the information, please consider the level of the position they are applying for, which is an entry-level graduate position.

After completing the report, please return it to the applicant as they will need to upload it as part of their application.

Please be aware that the information provided in the report may be shared in accordance with the Right to Information Act 2009 and could be used as feedback for both successful and unsuccessful applicants.

If your report includes any negative comments that could impact the selection process, the panel may discuss them with the applicant. Please remember to sign the report and include your contact details so we can reach out to you if necessary.

**Applicant's name:****Applicant's role:**

The principal role the applicant held during the term of your engagement with them.

**In what capacity are you providing this reference?**

Clinical Supervisor

Current Line Manager

Previous Line Manager

Volunteer Supervisor

Other – please specify:

**How long have you known the applicant?**      Years:      Months:

**What best describes the nature of your relationship with the applicant?**      Professional      Personal      Both

**Based on your experience with the applicant, please respond to the following questions.**

|   | 1<br>Not at all | 2<br>Some of<br>the time | 3<br>Usually | 4<br>Nearly<br>always | 5<br>Always | Not<br>observed |
|---|-----------------|--------------------------|--------------|-----------------------|-------------|-----------------|
| Is the applicant proactive in facing challenges and actively pursues learning opportunities?  |                 |                          |              |                       |             |                 |
| Does the applicant demonstrate a collaborative approach and acknowledge the significance of teamwork in delivering healthcare services? |                 |                          |              |                       |             |                 |
| Does the applicant take responsibility for their actions and provide support to colleagues in the workplace?                            |                 |                          |              |                       |             |                 |
| Does the applicant exhibit respect and effectively communicate with both colleagues and clients in the workplace?                       |                 |                          |              |                       |             |                 |

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|   | 1<br>Not at all | 2<br>Some of<br>the time | 3<br>Usually | 4<br>Nearly<br>always | 5<br>Always | Not<br>observed |           |
|---|-----------------|--------------------------|--------------|-----------------------|-------------|-----------------|-----------|
| Does the applicant display genuine concern for others and actively seek assistance in high-pressure situations?                                       |                 |                          |              |                       |             |                 |           |
| Was the applicant dependable in terms of attendance and punctuality?  |                 |                          |              |                       |             |                 |           |
| Does the applicant effectively communicate and establish positive relationships with clients?   |                 |                          |              |                       |             |                 |           |
| Does the applicant exhibit respect towards colleagues, patients and their families in alignment with Mater's Mission?                                 |                 |                          |              |                       |             |                 |           |
| <b>Would you employ, or re-employ the applicant?</b>  |                 |                          |              |                       |             | <b>Yes</b>      | <b>No</b> |
| <b>Have there been any instances of significant disciplinary action involving the applicant in the past? If yes, please provide relevant details.</b> |                 |                          |              |                       |             | <b>Yes</b>      | <b>No</b> |

**Please provide any comments that might be relevant.**

**Referee Name:**

**Email address:**

**Referee Position:**

**Phone number:**

**Organisation:**

**Signature:** ..... **Date:**