

# Mater Health Professionals Enterprise Agreement 2026

## Wage Table

Description	Current rates of pay * (effective 27-Jan-2025)		Increase 3.0%		Increase 2.5%	
	Hourly	Per Annum	1-Sep-25		1-Sep-26	
			Hourly	Per Annum	Hourly	Per Annum
<b>Health Professional - Level 1</b>						
Health Professional - Lvl 1.1	\$ 30.9592	\$ 61,385.49	\$ 31.8880	\$ 63,227.06	\$ 32.6852	\$ 64,807.73
Health Professional - Lvl 1.2	\$ 31.8671	\$ 63,185.67	\$ 32.8231	\$ 65,081.24	\$ 33.6437	\$ 66,708.27
Health Professional - Lvl 1.3	\$ 32.7921	\$ 65,019.74	\$ 33.7759	\$ 66,970.34	\$ 34.6203	\$ 68,644.59
Health Professional - Lvl 1.4	\$ 33.7289	\$ 66,877.22	\$ 34.7408	\$ 68,883.53	\$ 35.6093	\$ 70,605.62
Health Professional - Lvl 1.5	\$ 34.6237	\$ 68,651.42	\$ 35.6624	\$ 70,710.96	\$ 36.5540	\$ 72,478.73
Health Professional - Lvl 1.6	\$ 35.4737	\$ 70,336.78	\$ 36.5379	\$ 72,446.89	\$ 37.4514	\$ 74,258.06
Health Professional - Lvl 1.7	\$ 36.4105	\$ 72,194.26	\$ 37.5028	\$ 74,360.09	\$ 38.4404	\$ 76,219.09
<b>Health Professional - Level 2</b>						
Health Professional - Lvl 2.1	\$ 37.4868	\$ 74,328.33	\$ 38.6114	\$ 76,558.18	\$ 39.5767	\$ 78,472.14
Health Professional - Lvl 2.2	\$ 39.8684	\$ 79,050.54	\$ 41.0645	\$ 81,422.05	\$ 42.0911	\$ 83,457.60
Health Professional - Lvl 2.3	\$ 41.7566	\$ 82,794.44	\$ 43.0093	\$ 85,278.27	\$ 44.0845	\$ 87,410.23
Health Professional - Lvl 2.4	\$ 43.6803	\$ 86,608.72	\$ 44.9907	\$ 89,206.98	\$ 46.1155	\$ 91,437.16
Health Professional - Lvl 2.5	\$ 46.3053	\$ 91,813.54	\$ 47.6945	\$ 94,567.94	\$ 48.8868	\$ 96,932.14
Health Professional - Lvl 2.6	\$ 49.3276	\$ 97,806.11	\$ 50.8074	\$ 100,740.30	\$ 52.0776	\$ 103,258.81
Health Professional - Lvl 2.7	\$ 50.5487	\$ 100,227.30	\$ 52.0652	\$ 103,234.11	\$ 53.3668	\$ 105,814.97
Health Professional - Lvl 2.8**	\$ 52.0789	\$ 103,261.36	\$ 53.6413	\$ 106,359.20	\$ 54.9823	\$ 109,018.18
<b>Health Professional - Level 3</b>						
Health Professional - Lvl 3.0	\$ 39.8684	\$ 79,050.54	\$ 41.0645	\$ 81,422.05	\$ 42.0911	\$ 83,457.60
Health Professional - Lvl 3.1	\$ 43.6803	\$ 86,608.72	\$ 44.9907	\$ 89,206.98	\$ 46.1155	\$ 91,437.16
Health Professional - Lvl 3.2	\$ 46.3053	\$ 91,813.54	\$ 47.6945	\$ 94,567.94	\$ 48.8868	\$ 96,932.14
Health Professional - Lvl 3.3	\$ 49.3276	\$ 97,806.11	\$ 50.8074	\$ 100,740.30	\$ 52.0776	\$ 103,258.81
Health Professional - Lvl 3.4	\$ 51.2408	\$ 101,599.58	\$ 52.7780	\$ 104,647.57	\$ 54.0975	\$ 107,263.76
Health Professional - Lvl 3.5	\$ 53.5342	\$ 106,146.91	\$ 55.1402	\$ 109,331.31	\$ 56.5187	\$ 112,064.60
Health Professional - Lvl 3.6	\$ 55.8250	\$ 110,689.07	\$ 57.4998	\$ 114,009.75	\$ 58.9372	\$ 116,859.99
Health Professional - Lvl 3.7	\$ 58.5987	\$ 116,188.73	\$ 60.3567	\$ 119,674.39	\$ 61.8656	\$ 122,666.25
Health Professional - Lvl 3.8**	\$ 60.4316	\$ 119,822.98	\$ 62.2445	\$ 123,417.67	\$ 63.8007	\$ 126,503.11
<b>Health Professional - Level 4</b>						
Health Professional - Lvl 4.1	\$ 64.6408	\$ 128,168.92	\$ 66.5800	\$ 132,013.99	\$ 68.2445	\$ 135,314.34
Health Professional - Lvl 4.2	\$ 65.9895	\$ 130,843.11	\$ 67.9692	\$ 134,768.40	\$ 69.6684	\$ 138,137.61
Health Professional - Lvl 4.3	\$ 67.7132	\$ 134,260.84	\$ 69.7446	\$ 138,288.66	\$ 71.4882	\$ 141,745.88
Health Professional - Lvl 4.4	\$ 69.5579	\$ 137,918.49	\$ 71.6446	\$ 142,056.04	\$ 73.4358	\$ 145,607.44
<b>Health Professional - Level 5</b>						
Health Professional - Lvl 5.1	\$ 73.1250	\$ 144,991.28	\$ 75.3188	\$ 149,341.02	\$ 77.2017	\$ 153,074.55
Health Professional - Lvl 5.2	\$ 76.3013	\$ 151,289.21	\$ 78.5903	\$ 155,827.89	\$ 80.5551	\$ 159,723.58
<b>Health Professional - Level 6</b>						
Health Professional - Lvl 6.1	\$ 81.4711	\$ 161,539.82	\$ 83.9152	\$ 166,386.02	\$ 86.0131	\$ 170,545.67
Health Professional - Lvl 6.2	\$ 84.3342	\$ 167,216.74	\$ 86.8642	\$ 172,233.24	\$ 89.0358	\$ 176,539.07