

Mater Nursing and Midwifery Enterprise Agreement 2023

Pay rates as at 1 February 2025

EA Code	Class Code	Long Description	Hourly	Per Fortnight	Per Annum
Assistant In Nursing					
MH01	AN1	Assistant In Nursing 1	\$ 33.2000	\$ 2,523.20	\$ 65,828.52
MH01	AN2	Assistant In Nursing 2	\$ 33.8855	\$ 2,575.30	\$ 67,187.72
MH01	AN3	Assistant In Nursing 3	\$ 34.3316	\$ 2,609.20	\$ 68,072.24
MH01	AN4	Assistant In Nursing 4	\$ 35.1079	\$ 2,668.20	\$ 69,611.48
MH01	AN5	Assistant In Nursing 5	\$ 35.9171	\$ 2,729.70	\$ 71,215.95
MH01	AN6	Assistant In Nursing 6	\$ 36.3526	\$ 2,762.80	\$ 72,079.46
Assistant In Nursing CSSD					
MH01	ANCSD1	Assistant In Nursing CSSD 1	\$ 35.9263	\$ 2,730.40	\$ 71,234.19
MH01	ANCSD2	Assistant In Nursing CSSD 2	\$ 36.4408	\$ 2,769.50	\$ 72,254.34
MH01	ANCSD3	Assistant In Nursing CSSD 3	\$ 36.9776	\$ 2,810.30	\$ 73,318.70
Enrolled Nurse					
MH01	EN1	Enrolled Nurse 1	\$ 35.9263	\$ 2,730.40	\$ 71,234.19
MH01	EN2	Enrolled Nurse 2	\$ 36.4432	\$ 2,769.68	\$ 72,259.10
MH01	EN3	Enrolled Nurse 3	\$ 37.0134	\$ 2,813.02	\$ 73,389.68
MH01	EN4	Enrolled Nurse 4	\$ 37.5953	\$ 2,857.24	\$ 74,543.46
MH01	EN5	Enrolled Nurse 5	\$ 38.2135	\$ 2,904.23	\$ 75,769.22
Enrolled Nurse Adv Prac					
MH01	ENAP1	Enrolled Nurse Adv Prac 1	\$ 39.2579	\$ 2,983.60	\$ 77,840.05
MH01	ENAP2	Enrolled Nurse Adv Prac 2	\$ 41.6579	\$ 3,166.00	\$ 82,598.73
Enrolled Nurse Non Medication					
MH01	ENNM1	Enrolled Nurse Non Medication 1	\$ 35.9263	\$ 2,730.40	\$ 71,234.19
MH01	ENNM2	Enrolled Nurse Non Medication 2	\$ 36.4408	\$ 2,769.50	\$ 72,254.34
MH01	ENNM3	Enrolled Nurse Non Medication 3	\$ 36.9776	\$ 2,810.30	\$ 73,318.70
MH01	ENNM4	Enrolled Nurse Non Medication 4	\$ 37.5329	\$ 2,852.50	\$ 74,419.74
MH01	ENNM5	Enrolled Nurse Non Medication 5	\$ 38.1289	\$ 2,897.80	\$ 75,601.48
Nurse Manager					
MH01	NM1	Nurse Manager 1	\$ 71.4203	\$ 5,427.94	\$ 141,611.23
MH01	NM2	Nurse Manager 2	\$ 74.1128	\$ 5,632.57	\$ 146,949.88
MH01	NM3	Nurse Manager 3	\$ 76.8054	\$ 5,837.21	\$ 152,288.73
Nurse Practitioner					
MH01	NP1	Nurse Practitioner 1	\$ 75.2776	\$ 5,721.10	\$ 149,259.43
MH01	NP2	Nurse Practitioner 2	\$ 77.1500	\$ 5,863.40	\$ 152,972.00
Registered Nurse Level 1					
MH01	RN11	Registered Nurse Level 1.1	\$ 39.8724	\$ 3,030.30	\$ 79,058.47
MH01	RN12	Registered Nurse Level 1.2	\$ 41.7355	\$ 3,171.90	\$ 82,752.60
MH01	RN13	Registered Nurse Level 1.3	\$ 43.6974	\$ 3,321.00	\$ 86,642.63
MH01	RN14	Registered Nurse Level 1.4	\$ 45.6632	\$ 3,470.40	\$ 90,540.39
MH01	RN15	Registered Nurse Level 1.5	\$ 47.6250	\$ 3,619.50	\$ 94,430.22
MH01	RN16	Registered Nurse Level 1.6	\$ 49.5934	\$ 3,769.10	\$ 98,333.14
MH01	RN17	Registered Nurse Level 1.7	\$ 51.5645	\$ 3,918.90	\$ 102,241.41
MH01	RN18	Registered Nurse Level 1.8	\$ 53.5329	\$ 4,068.50	\$ 106,144.33
Registered Nurse Level 2					
MH01	RN21	Registered Nurse Level 2.1	\$ 54.4487	\$ 4,138.10	\$ 107,960.16
MH01	RN22	Registered Nurse Level 2.2	\$ 55.7303	\$ 4,235.50	\$ 110,501.30
MH01	RN23	Registered Nurse Level 2.3	\$ 57.0118	\$ 4,332.90	\$ 113,042.24
MH01	RN24	Registered Nurse Level 2.4	\$ 58.3039	\$ 4,431.10	\$ 115,604.20
Registered Nurse Level 3					
MH01	RN31	Registered Nurse Level 3.1	\$ 66.8566	\$ 5,081.10	\$ 132,562.38
MH01	RN32	Registered Nurse Level 3.2	\$ 69.8829	\$ 5,311.10	\$ 138,562.89
MH01	RN33	Registered Nurse Level 3.3	\$ 71.6211	\$ 5,443.20	\$ 142,009.37
MH01	RN34	Registered Nurse Level 3.4	\$ 72.5868	\$ 5,516.60	\$ 143,924.15
Undergraduate Student Midwife					
MH01	SMW1	Undergraduate Student Midwife 1	\$ 33.8855	\$ 2,575.30	\$ 67,187.72
MH01	SMW2	Undergraduate Student Midwife 2	\$ 34.3316	\$ 2,609.20	\$ 68,072.24

*these wage rates incorporate the administrative uplift applied in late 2024/early 25