



As a Mater employee, you will have access to a range of benefits.

We value the contribution of each and every employee and offer a range of benefits to support your personal and professional growth and wellbeing.



Across Queensland, Mater People have access to:



Professional development opportunities



Volunteering and social impact opportunities



Salary packaging of up to \$15,900 a year



Access to discounted health and wellbeing providers through the Fitness Passport program.



Wellbeing resources and access to an Employee Assistance Program (EAP)



Need help setting up salary packaging or have questions about your existing account?
Contact Mater's salary packaging provider, SmartSalary, on 1300 476 278

People at the heart

Career development and performance

LEAP stands for Learn, Engage, Apply, Perform and is Mater's learning, career development and performance platform. This system captures personal and organisational goals, progress check-ins, annual performance reviews and recognition.

LEAP is used to recognise Mater People for their work by giving them an "impression" from a category, aligning with Mater's strategic plan. You are encouraged to use impressions to provide peer-to-peer recognition and celebrate each other to foster a feedback and recognition culture.

Mater People have access to professional and personal development learning modules through the Goals and Learning Hub on LEAP. This includes leadership and management, health and wellbeing and certain certifications that can be completed at any time.

Mater People Awards

A celebration of excellence among your peers – those who embody our Mission and Values, go the extra mile and inspire us with their passion, commitment and achievements.

Held annually, this ceremony invites everyone to recognise and celebrate our people – bringing together Mater's ministry partners and sponsors for a night of celebration and recognition.

Nominations open for staff to recognise their peers in June each year – keep an eye out!

Long Service Awards

Mater's Long Service Awards are an opportunity to celebrate and recognise the dedication, loyalty and contribution of longstanding Mater People. These ceremonies are held in each region annually with staff who have served for five-year increments from 10 years onwards recognised for their service.

Fitness Passport

All Mater People have access to discounted health and wellbeing services across Queensland through the Fitness Passport program. This opt-in membership allows access to hundreds of gyms, pools and fitness classes for a reasonable weekly fee. Find more information on the Intranet.

Employee Assistance Program (EAP)

Mater People have access to free, and confidential support through our Employee Assistance Program (EAP) with Converge. This program offers support services across a wide range of personal, work, health, family and life which includes counselling for financial and career coaching, nutrition and lifestyle guidance and mental wellbeing.

