



Your benefits

As a Mater employee, you will have access to a range of benefits.

People are the heart of Mater.

We value the contribution of each and every employee and offer a range of benefits to support your personal and professional growth and wellbeing.



Our range of benefits include:

1. Professional development opportunities;
2. Salary packaging of up to \$15, 900 a year;
3. Wellbeing and mental health resources and an Employee Assistance Program (EAP) with Converge;
4. Employee discounts;
5. Corporate and environmental sustainability initiatives; and
6. Volunteering and social impact opportunities.

Need help setting up salary packaging or have questions about your existing account?
Contact Mater's salary packaging provider, SmartSalary, on 1300 476 278



1. Professional development opportunities

Mater Education is a leading provider of interprofessional healthcare education, clinical training and professional development.



Our suite of offerings will provide you with access to professional learning and personal growth opportunities through structured and informal programs. Mater's expertise in professional development extends beyond our leaders to external organisations seeking the latest in contemporary practices.

2. Salary Packaging

As a Mater employee, you have the opportunity to reduce your taxable income and make your salary go further by paying for some living expenses directly from your salary before it gets taxed.



You could be eligible to salary package a maximum of \$15,900 each year with payments directly to your mortgage or rent, personal loans, insurance premiums, utilities and other bills. You could also package up to \$2,500 per year for meals and entertainment.

There are benefits available above the maximum packaging limit for additional superannuation contributions, professional memberships and subscriptions, and purchasing a car via a novated lease.

3. Wellbeing resources and Employee Assistance Program

Through our partnership with Converge, you and your family can access a range of wellbeing and mental health resources.



These services can be used for both work and personal matters such as free, confidential staff coaching, counselling services, legal or financial advice, reaching goals and enhancing your wellbeing.

4. Employee Discounts

Mater employees can access a range of additional benefits, including discounts at local businesses surrounding our work sites, private health insurance and tickets to events hosted by our partners, the Queensland Ballet and the Queensland Reds.



5. Corporate and environmental sustainability

New starters at Mater can be assured that they are joining an employer which recognises its environmental and corporate responsibilities and is committed to delivering meaningful change.



We are proud to have maintained an Environmental Sustainability program since 2008 and Mater is an active member of the Global Green and Healthy Hospitals (GGHH) network.

Mater is fully committed to further reducing its environmental footprint and providing sustainable services for all Queenslanders.

Mater is currently delivering its ambitious Environmental Sustainability Framework and Action Plan 2021- 2025. We have introduced more than 200 initiatives in the last decade and are now turbo-charging our environmental efforts to align with the global vision of achieving net zero emissions by 2050.

6. Volunteering and social impact opportunities

Mater People make a difference to others every working day – and we also support employees who wish to give back to the community in other ways.



The Mater Staff giving program – Hearts at Work – provides an opportunity for employees to make a genuine difference to Mater patients, colleagues, and the community by making small, regular pre-tax donations through payroll deductions to Mater Foundation.

[Find out more here](#)

You can also get involved in flagship events that raise funds to support research and equipment to care for families with premature babies and people with cancer.

[Learn more here](#)

