

Mater Health Professionals Enterprise Agreement 2023

Pay rates as at 1 February 2025

EA Code	Class Code	Long Description	Hourly	Per Fortnight	Per Annum
Health Professional - Level 1					
MH03	HP11	Health Professional - Lvl 1.1	\$ 30.9592	\$ 2,352.90	\$ 61,385.49
MH03	HP12	Health Professional - Lvl 1.2	\$ 31.8671	\$ 2,421.90	\$ 63,185.67
MH03	HP13	Health Professional - Lvl 1.3	\$ 32.7921	\$ 2,492.20	\$ 65,019.74
MH03	HP14	Health Professional - Lvl 1.4	\$ 33.7289	\$ 2,563.40	\$ 66,877.22
MH03	HP15	Health Professional - Lvl 1.5	\$ 34.6237	\$ 2,631.40	\$ 68,651.42
MH03	HP16	Health Professional - Lvl 1.6	\$ 35.4737	\$ 2,696.00	\$ 70,336.78
MH03	HP17	Health Professional - Lvl 1.7	\$ 36.4105	\$ 2,767.20	\$ 72,194.26
Health Professional - Level 2					
MH03	HP21	Health Professional - Lvl 2.1	\$ 37.4868	\$ 2,849.00	\$ 74,328.33
MH03	HP22	Health Professional - Lvl 2.2	\$ 39.8684	\$ 3,030.00	\$ 79,050.54
MH03	HP23	Health Professional - Lvl 2.3	\$ 41.7566	\$ 3,173.50	\$ 82,794.44
MH03	HP24	Health Professional - Lvl 2.4	\$ 43.6803	\$ 3,319.70	\$ 86,608.72
MH03	HP25	Health Professional - Lvl 2.5	\$ 46.3053	\$ 3,519.20	\$ 91,813.54
MH03	HP26	Health Professional - Lvl 2.6	\$ 49.3276	\$ 3,748.90	\$ 97,806.11
MH03	HP27	Health Professional - Lvl 2.7	\$ 50.5487	\$ 3,841.70	\$ 100,227.30
MH03	HP28	Health Professional - Lvl 2.8	\$ 52.0789	\$ 3,958.00	\$ 103,261.36
Health Professional - Level 3					
MH03	HP30	Health Professional - Lvl 3.0	\$ 39.8684	\$ 3,030.00	\$ 79,050.54
MH03	HP31	Health Professional - Lvl 3.1	\$ 43.6803	\$ 3,319.70	\$ 86,608.72
MH03	HP32	Health Professional - Lvl 3.2	\$ 46.3053	\$ 3,519.20	\$ 91,813.54
MH03	HP33	Health Professional - Lvl 3.3	\$ 49.3276	\$ 3,748.90	\$ 97,806.11
MH03	HP34	Health Professional - Lvl 3.4	\$ 51.2408	\$ 3,894.30	\$ 101,599.58
MH03	HP35	Health Professional - Lvl 3.5	\$ 53.5342	\$ 4,068.60	\$ 106,146.91
MH03	HP36	Health Professional - Lvl 3.6	\$ 55.8250	\$ 4,242.70	\$ 110,689.07
MH03	HP37	Health Professional - Lvl 3.7	\$ 58.5987	\$ 4,453.50	\$ 116,188.73
MH03	HP38	Health Professional - Lvl 3.8	\$ 60.4316	\$ 4,592.80	\$ 119,822.98
Health Professional - Level 4					
MH03	HP41	Health Professional - Lvl 4.1	\$ 64.6408	\$ 4,912.70	\$ 128,168.92
MH03	HP42	Health Professional - Lvl 4.2	\$ 65.9895	\$ 5,015.20	\$ 130,843.11
MH03	HP43	Health Professional - Lvl 4.3	\$ 67.7132	\$ 5,146.20	\$ 134,260.84
MH03	HP44	Health Professional - Lvl 4.4	\$ 69.5579	\$ 5,286.40	\$ 137,918.49
Health Professional - Level 5					
MH03	HP51	Health Professional - Lvl 5.1	\$ 73.1250	\$ 5,557.50	\$ 144,991.28
MH03	HP52	Health Professional - Lvl 5.2	\$ 76.3013	\$ 5,798.90	\$ 151,289.21
Health Professional - Level 6					
MH03	HP61	Health Professional - Lvl 6.1	\$ 81.4711	\$ 6,191.80	\$ 161,539.82
MH03	HP62	Health Professional - Lvl 6.2	\$ 84.3342	\$ 6,409.40	\$ 167,216.74

*these wage rates incorporate the administrative uplift applied in late 2024/early 25