



Clinical Areas

**Mater Graduate Nursing and Midwifery
Transition to Professional Practice**

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Mater offers a range of unique graduate programs for newly qualified nurses and midwives to cater to those who want to experience a range of clinical areas and those who have already identified their speciality.

All our programs run for **12 months and our graduates are employed on a permanent basis**, so you will continue your career at Mater after you finish your program.

We work with our graduates over the course of the program to identify opportunities available within the Mater once the graduate program concludes.

What programs do we offer?

- Adult Services Rotational Program
- CSO Medical and Surgical Program
- Speciality Programs- including Midwifery

Nursing programs

Adult Services Rotational Program

The Adult Services Rotational Program allows you the opportunity to work within a variety of Mater's medical and surgical care units, enabling you to be involved in a wide spectrum of experiences within adult nursing.

You will complete **two 6 month placements within two wards in our medical and/or surgical** services at our South Brisbane public and private hospitals. This program will allow you to consolidate and build on your skills as you become an independent practitioner.

Clinical areas may include:

- General Medical
- General Surgery
- Gynaecology/Urology
- Neuroscience – Acute
- Oncology
- Orthopaedics
- Rehabilitation

Please note, not all areas may be available for each intake and are subject to business requirements.

Nursing programs

CSO Medical and Surgical Program

This program offers a unique opportunity for graduates seeking a challenging experience in their graduate year.

Similar to our Rotational Program, this 12 month program sits within our Central Staffing Office (CSO) and is split into **two 6 month placements in our surgical and medical streams.**

Within each placement graduates work across a wide range of general and specialty areas exclusively within each stream. Clinical areas in will include:

- General Medical
- General Surgical
- Gynaecology
- Orthopaedics
- Rehabilitation
- Urology

This program allows for **varied experiences in numerous clinical areas covering many specialties throughout the year.** You are assigned to patient care units based on daily requirements and will see you **trained to work on multiple units throughout Mater's public and private hospitals** allowing you to develop a broad spectrum of knowledge.

As a CSO graduate you have an **unrivalled opportunity** to hone your skills and to develop new competencies in diverse areas due to their wide-ranging assignments.

You will have the opportunity to engage with your educator and clinical facilitator as well as receiving support from the NUMs and education teams on each ward you are assigned to.

To succeed in this program you must have excellent communication skills as well as an advanced level of maturity, autonomy and resilience.

This program offers a great opportunity for nurses who like variety and challenges resulting in well-rounded experiences across a variety of clinical specialities during your graduate year.

Specialty Programs

Specialty Program Overview

Mater's Specialty programs allow you the opportunity to **specialise in one area for 12 months** and begin the journey to becoming a clinical leader in your chosen field.

Our specialty programs are offered at our **South Brisbane, Springfield and Redland** campuses and will see you working within our public and private hospitals, providing you with a wealth of different experiences.

Spending 12 months working within one clinical speciality, you will be able to **experience all facets of the speciality and work with a wide range of medical and nursing professionals.**

Please note, not all areas may be available for each intake and are subject to business requirements.- please refer to the application form when submitting your application for the full list of areas offered for each intake.

South Brisbane campus

- Cardiology and Coronary Care Unit
- Emergency Department & Medical Assessment and Planning Unit (MAPU)
- ICU
- Oncology
- Paediatrics
- Perioperative
- Midwifery
- Midwifery and Nursing Dual Degree (18 month program)
- Neonatal Critical Care Unit (NCCU)
 - ICU
 - Cardiac & Surgical

Redland campus

- Medical
- Midwifery and Nursing Dual Degree (12 month program)
- Perioperative
- Surgical

Springfield campus

- Medical
- Perioperative
- Surgical

Midwifery Programs

Mothers, Babies and Women's Health

Mater Midwifery programs

Mater offers a range of Midwifery programs for those graduating with a Bachelor of Midwifery or a dual degree in Midwifery and Nursing.

We offer 12 and 18 month programs with rotations across areas of maternity care working with public and private patients, surgical Nursing areas and Special Care Nursery.

As part of our valuable graduate workforce you will gain experience in a women centred care facility and clinical rotations through antenatal clinic high risk antenatal care, birth suite, postnatal and neonatal areas.

You will be supported by experienced senior clinicians and unit specific practice development staff, in an interprofessional model of care and education.

Our programs will give new midwives a solid foundation for which to continue a fulfilling career as a midwife with the privilege of caring for women and their families in their childbirth journey.

Registered Midwife Graduate program

South Brisbane

Our graduate programs are a twelve month program that enables you to develop the knowledge, skills and confidence in nursing and midwifery, within a supportive environment as you transition from academic learning to professional practice and from a novice nurse through to advanced beginner level practitioner.

Placement across a range of Midwifery areas, working in four (4) foundation clinical areas:

- Birth Suite
- Antenatal Clinic
- Antenatal
- Postnatal



Midwifery Programs

Mater Midwifery/Nursing Dual Degree program

South Brisbane

Redland

Our unique dual degree Midwifery and Nursing program is offered at both our South Brisbane and Redland campuses.

This program allows new graduates to continue their learning within both nursing and midwifery.

All midwifery placements are completed at the Mater Mothers' Hospital at South Brisbane and nursing placements at South Brisbane or Redland campuses.

South Brisbane Midwifery Dual Degree program

- 18 month dual degree midwifery program at South Brisbane made up of a 12 month midwifery placement and a six (6) month nursing placement
- Program consists of:
 - Six (6) months working in three (3) of four (4) core midwifery areas
 - Six (6) month placement in one (1) area of midwifery
 - Six (6) month placement in Surgical nursing

Redland Midwifery Dual Degree program

- 12 month dual degree midwifery program based at Redland and South Brisbane
- Graduates will complete a placement in nursing and midwifery
- Program consists of:
 - Six (6) month combined placement in maternity and surgical units at Mater Private Hospital Redland
 - Six (6) months working across three (3) midwifery areas at South Brisbane

Neonatal Programs

Neonatal Critical Care (NCCU) services

South Brisbane

-
- Registered Nurse qualification or Dual Degree qualification
 - Placement in Neonatal Critical Services within Mater's Mothers, Babies and Women's Health Services
 - Specialise in one of two NCCU areas:
 - NCCU–ICU or
 - NCCU–Cardiac & Surgical
-

Mater Mother's Neonatal Critical Care Unit (NCCU) is an 84 bed highly specialised and complex service which provides care for approximately 1800 babies per year, including 45 intensive care beds, separated into preterm/medical and cardiac/surgical beds.

You will be provided with clinical experience in Australia's largest and busiest NCCU which includes clinical rotations through preterm/medical intensive care, the special care nursery focusing on the care of babies born prematurely as well as those born at term requiring special and intensive care.

During your placement you will have the opportunity to collaborate with Queensland Children's Hospital as babies are cared for by Mater's expert NCCU team and surgical procedures are performed at the operating theatres at Queensland Children's Hospital.

Through this rotation you will gain experience in many facets of neonatal nursing/ midwifery including extreme prematurity, respiratory conditions, neurological conditions, feeding and metabolic conditions, babies with high dependence needs.

Completion of the neonatal critical care graduate program will see you gain subject credits for postgraduate university studies in neonatal care.

Specialty Program Information

Cardiology

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Specialise in Mater Private Hospital Brisbane's Coronary Care Unit
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Mater Private Hospital Brisbane offers graduate registered nurses and enrolled nurses' the opportunity to specialise in cardiovascular interventional nursing. This exciting specialty program has been designed to establish your clinical skills and expertise in the field of cardiac nursing while working closely with the Mater Private Hospital Brisbane's Private Emergency Care Centre and Cardiovascular Unit.

Mater's Private Coronary Care Unit (CCU) boasts state of the art monitoring and telemetry with links to a cardiovascular ward that is well-equipped to support the needs of the patients, doctors and nurses.

This is an outstanding opportunity to learn from a team which is focused on delivering specialised care, and is one of the reasons Mater Private Hospital Brisbane is so well renowned.

Specialty Program Information

Emergency Department (ED)

Medical Assessment and Planning Unit (MAPU)

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Working across Mater's public and private emergency department and Medical Assessment and Planning Unit
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Mater offers a 12 month emergency specialty program which may see registered nurses rotate across our public and private emergency departments, and Medical Assessment and Planning Unit (MAPU).

Mater Hospital Brisbane Adult Emergency Department (ED) offers a 24-hour comprehensive emergency service staffed by experienced emergency doctors, nurses, training registrars and house officers with facilities including Short Stay Units, a Medical Assessment and Planning Unit and Emergency Medicine.

These units provide early comprehensive assessment for acute patients under the care of an inpatient medical team including sub-specialty areas of respiratory, gastroenterology, infectious diseases, endocrinology, dermatology and the chest pain assessment service.

In this program you will work within a team of industry professionals as a cohesive and collaborative unit, going above and beyond to provide an exceptional level of care and deliver the highest level of clinical standards for the patient and the unit.

Specialty Program Information

Intensive Care Unit (ICU)

South Brisbane

- Registered Nurse qualification
 - Specialising in world class Intensive Care within public and private
 - Gain experience within Cardiology and women's health
-

Mater Hospital Brisbane's Intensive Care Unit (ICU) program will see you working in a 16 bed unit specialising in caring for critically ill patients with complex and life-threatening medical conditions.

You will have the opportunity to care for a range of patients including advanced support for perioperative high-risk surgical patients, obstetric and cancer patients.

The world class facilities include haemodynamic monitoring, metabolic monitoring and renal dialysis. Completing this ICU program will provide subject credit towards a ICU transition qualification and an opportunity to work closely with:

- Mater Private Hospital Brisbane's Intensive Care Unit
- Mater Hospital Brisbane's Cardiology Unit
- Cardiovascular Investigations Department
- Mater Mothers' Hospitals

Specialty Program Information

Oncology

South Brisbane

- Registered Nurse qualification
 - South Brisbane campus
 - Gain experience in one or a range of Cancer services
 - Haematology
 - Oncology and/or
 - Mater Cancer Care Centre
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Our Cancer Care program provides the opportunity for registered nurse graduates to work within both the Haematology Oncology Inpatient Unit within the Mater Hospital Brisbane and Mater Private Hospital Brisbane and the Mater Cancer Care Centre.

Mater Cancer Care Centre is a centre of excellence that offers a range of services using an ambulatory service delivery model including medical oncology, palliative care and haematology.

This state-of-the-art day oncology unit ensures both privately insured and publicly funded patients receive exceptional patient care in a compassionate and understanding environment.

The nursing team works together to ensure patients with malignant and non-malignant haematological disorders and solid tumours are provided with holistic care from diagnosis, through various treatment plans, to discharge.

Specialty Program Information

Perioperative

South Brisbane

Redland

Springfield

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- Registered Nurse qualification or Dual Degree qualification
 - Experience in a range of Perioperative areas
 - instrument and circulating nursing
 - anaesthetics and
 - Post Anesthesia Care Unit (PACU)
 - Surgical/Acute Care Services
-

Mater's specialist perioperative program will help you develop the essential knowledge and skills you need to provide quality care to perioperative patients.

This program offers registered nurses the chance to experience a variety of surgical specialities by spending 12 months rotating through:

- instrument and circulating nursing
- anaesthetics and
- PACU

You will be working alongside expert registered and clinical nurses to gain an insight and appreciation for the workings of the full scope of perioperative. During placement, experience the full extent of the roles within the perioperative environment from patient admission in day surgery, through the operating theatre and all nursing roles there—to post anaesthetic care recovery and discharge.

Our Perioperative program based at Mater's South Brisbane campus will see you work across all four South Brisbane hospitals and is a unique opportunity that allows you to experience combined theatre within the Mater Mothers' Hospital with paediatric and adult patients within obstetrics.

Specialty Program Information

Paediatric

South Brisbane

- Registered Nurse qualification or Dual Degree qualification
 - Placement in Mater Children's Private Hospital Brisbane
 - Experience in Queensland's only dedicate paediatric sleep unit
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Mater Children's Private Brisbane offers graduate nurses the opportunity to work within a world class paediatric setting.

Mater Children's Private Brisbane provides a range of clinical services all conveniently from the one location:

- Queensland's only dedicated paediatric sleep unit
- Inpatient ward
- Medical day unit
- Clubfoot service
- Endocrine service
- Surgical day unit

Work with and learn from experienced nursing staff and highly qualified paediatric specialists to provide exceptional care.

Key contacts

If you have any questions about Mater's graduate programs please contact the Graduate Support Team by emailing:

graduates@mater.org.au

Thank you. We look forward to having you on board!

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